

## FIRST CYCLE NAAC ACCREDITATION



**NONOI COLLEGE  
NONOI, NAGAON (ASSAM)  
ASSAM – 782101**

### **CRITERION -V**

#### **Student Support and Progression**

5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

**FIRST CYCLE NAAC ACCREDITATION**



**NONOI COLLEGE  
NONOI, NAGAON (ASSAM)  
ASSAM – 782101**

**CRITERION -V**

**Student Support and Progression**

**Grievance Redressal Cell**

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 : (Permanent Affiliation)  
Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014



From :  
**Rita Sarma (M.A., M.Phil)**  
Principal I/C, Nonoi College  
P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in

Ref. No. ....

Date 20/7/2019

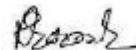
**NOTIFICATION**

Sub :- Re - Constitution of the Grievance Redressal Cell of Nonoi College.

The Grievance Redressal Cell of the Nonoi College is re - constituted consisting of the following members for the sessions 2019-2020 and 2020-2021 w.e.f. 20/07/2019.

**Grievance Redressal Cell**

1. Principal (Chairman)
2. Convenor - Dr. Sekh Abdul Hakim, Asstt. Prof., Dept. of English
3. Members - I. Jutika Bora, HOD, Dept. of Education
  - II. Sagar Subedi, Asstt. Prof., Dept. of History
  - III. Farok Shiyer, Asstt. Prof., Dept. of Economics
  - IV. Biva Devnath, Asstt. Prof., Dept. of Education
  - V. Abdus Salam, Asstt. Prof., Dept. of Political Science
  - VI. Meri Rani Devi, Asstt. Prof., Dept. of Geography

  
(Rita Sarma)  
Principal i/c  
Nonoi College  
Nonoi, Nagaon(Assam)

Principal, i/c  
Nonoi College  
Nagaon (Assam)



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**



অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 : (Permanent Affiliation)  
Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014

From :

Rita Sarma (M.A., M.Phil)

Principal I/C, Nonoi College

P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in

Ref. No. ....

Date 22.10.2021

**NOTIFICATION**

Sub :- Re – Constitution of **Grievance Redressal Call (Feedback)** of Nonoi College.

The Grievance Redressal Call (Feedback) of the Nonoi College is re – constituted consisting of the following members for the sessions 2021-2022 and 2022-2023 w.e.f. 22/10/2021.]

Grievance Redressal Call (Feedback)

1. Principal (Chairman)
2. Convenor - Dr. Sekh Abdul Hakim, Asstt. Professor, Dept. of English
3. Members - I. Jutika Bora, HOD , Dept. of Education  
II. Sagar Subedi, Asstt. Professor, Dept. of, History  
III. Farok Shiyer, Asstt. Professor, Dept. of, Economics  
IV. Biva Dev Nath, Asstt. Professor, Dept. of, Education  
V. Abdus Salam, Asstt. Professor, Dept. of Political Science  
VI. Meri Rani Devi, Asstt. Professor, Dept. of Geography

  
(Rita Sarmah)  
Principal i/c  
Nonoi College  
Nonoi, Nagaon(Assam)

Principal, I/c  
Nonoi College  
Nagaon (Assam)

## Meeting of Governance Redressal Cell

Date: \_\_\_\_\_

Place: Principals' Chamber

Agenda

- 1) Chairtaking by the chairman
- 2) Objective of the meeting
- 3) Discussion on Governance Mechanism
- 4) Chairman's speech and end of the meeting

Signature

1) Dr. Rita Sarak

2) Dr. Faruk Shym

3)

4) Infanul Islam

5)

6) → (Dr. Sekh Abdul Hakim)

7) Jutika Boru

8) (Merei Rani Devi)

The meeting is held at Nono College Principals' Chamber at 3.P.M. The principal I/C took the seat of the chairperson. The objective of the meeting was read by Dr. Sekh Abdul Hakim. The meeting was held to discuss the governance mechanism of the college and the following decisions were proposed and accepted unanimously,

Principal, I/C  
Nono College  
Nagaon (Assam)

# Meeting of Governance Redressal Cell

Page No. 1

Date: \_\_\_\_\_

Place: Principals' Chamber



## Agenda

- 1) Chairtaking by the chairman
- 2) Objective of the meeting
- 3) Discussion on Governance Mechanism
- 4) Chairman's speech and end of the meeting

## Signatures

- 1) Dr. (Rita Sarma)
- 2) Dr. (Parak Shym)
- 3)
- 4) Jutika Bora
- 5)
- 6) (Dr. Sekh Abdul Hakim)
- 7) Jutika Bora
- 8) (Mersi Ranidori)

The meeting is held at Nono College Principals' Chamber at 3.P.M. The principal I/C took the seat of the chairperson. The objective of the meeting was read by Dr. Sekh Abdul Hakim. The meeting was held to discuss the governance mechanism of the college and the following decisions were proposed and accepted unanimously.

Principal, I/C  
Nono College  
Nagaon (Assam)



- (a) It is proposed that the grievance redressal of the college will look into grievances received from both teachers, students and alumni and other employees.
- (b) In matters related to administrative and departmental matters, they will pass forward the grievances to respective regulatory bodies of the college.
- (c) The grievances received from different stakeholders will be sent to respective committees of the college for a smooth and transparent resolve of the grievances. Such committees will be such as Students' Union election, Anti-Ragging Committee, Women Cell etc.

At the end of the meeting the chairman offered her thanks to all the members for their co-operation and declared an end of the meeting.

Atms

Book  
Principal, IIC  
Nonoi College  
Nagaon (Assam)

Book  
Principal, IIC  
Nonoi College  
Nagaon (Assam)

Meeting of Grievance Redressal Cell

Date: 22.11.2017

Place: Principal's Chamber

Agenda

- 1) Chair taking by the principal cum Chairman
- 2) Objective of the meeting
- 3) Discussion on the last meeting's proceedings
- 4) Discussion on grievance received from student
- 5) Chairman's speech
- 6) End of the meeting.

Signatures

1. Rita Sarma
2. ~~am~~ (Faruk Ompin)
3. ~~am~~
4. ~~am~~ Infant Islam

S. B.

6. Boru Julika Boru
7. ~~am~~ (Dr Sekh Abdul Hakim)

8. Meri Ramisen: The meeting is held at Principal's Chamber of Nonoi College. After the seat taking by the Chairman, the objective of the meeting was read by Dr Sekh Abdul Hakim, the convenor of the cell. The meeting was held to discuss the grievance received from students regarding cleanliness of toilet.

After a fruitful discussion, the following proposals were accepted unanimously after accepting the last meeting's proceedings.

Br. B. C.  
 Principal, T/C  
 Nonoi College  
 Nagaon (Assam)





1) A man be engaged to look after the cleanliness of the toilet. He will look daily into the toilets including water, sufficiency, soap etc.

2) It is resolved that the person engaged will be given a fixed amount after discussion with the competent authority. The chairman will take an initiative in this regard.

At the end of the meeting, the chairman offered her thanks to all the members for their co-operation and declared an end to the meeting.

Dr Saba Abdul Hakim  
(Convener, Guidance R.C.)

*Saba*

22.11.2017

*Prin*  
Principal, Ic  
Nonoi College  
Nagaon (Assam)

*Prin*  
Principal, Ic  
Nonoi College  
Nagaon (Assam)



Pg no. 5

Meeting of Governance Rehearsal Cell

Date: 14. 2. 2018

Place: Principal's chamber

### Agenda

- 1) Chair taking by the chairman
- 2) Objective of the meeting
- 3) Discussion on last meeting's proceedings
- 4) Discussion on Governance relating to last year
- 5) Chairman's speech
- 6) End of the meeting

### Signatures

1. Mr. (Rita Sharma)
- 2.
- 3.
4. Infaqul Islam
5. Mr (Faruk Khan)
6. Jyoti Barua
7. (Dr Sethu Abdul Hakim)
8. (Meri Rani Devi)

The meeting is held at Principal's chamber, Nonoi College. The principal/IC takes her seat as the chairman of the meeting. The objective of the meeting is lead by Dr Sethu Abdul Hakim, the convenor of G.R. Cell. At the discussion on the previous meeting's proceedings, the chairman has hopefully expressed that the person

Principal, IC  
Nonoi College  
Nagaon (Assam)



is already engaged for looking after the cleanliness of the toilets and he will look into the matter successfully.

After discussion, the following proposals were taken unanimously

(a) It is proposed that the Principal H.C. cum Chairman of this Cell (Guidance Redressal) will intimate the canteen management regarding the guidance of students in the matter of seat arrangement in the canteen.

(b) It is resolved that the Principal H.C. of Nonoi College will take initiative in enhancing the seat capacity for students in the canteen.

At the end of the meeting the chairman offered her thanks to all the members for their co-operation and called an end to the meeting.

*Arora*  
Principal, H.C.  
Nonoi College  
Nagaon (Assam)

*Arora*  
Principal, H.C.  
Nonoi College  
Nagaon (Assam)

Dr. Sekh Abdul Hakim  
(Convener, Guidance  
Redressal Cell)  
14.8.2018

## Meeting of Grievance Redressal Cell

Date: 4.12.2019

Place: Principal's Chamber

Agenda

- 1) Chairtaking by the chairman
- 2) Objective of the meeting
- 3) Discussion on Last Meeting's proceedings
- 4) Discussion on grievance on food
- 5) Chairman's speech & end of the meeting

Signatures

1. Dr. (Keta Sarad)
2. ~~Dr. Seth~~ (Dr Seth Abdul Hakim)
3. ~~Dr. Seth~~
4. ~~Dr. Seth~~
5. ~~Dr. Seth~~ Infanul Islam
6. ~~Dr. Seth~~ (Faruk Shyji)
7. ~~Dr. Seth~~ Jutika Bara
8. ~~Dr. Seth~~ (Merci Ranisein)

The meeting of Grievance Redressal Cell is held at Principal's Chamber, Nonoi College. The objective of the meeting is read by Dr. Seth Abdul Hakim, the convenor of the cell. According to the agenda of the meeting, a discussion was held on the previous meetings proceedings and it was accepted unanimously after a brief discussion on the

The grievances received, the following proposals were taken unanimously



(a) It is proposed that the Principal IIC cum Chairmen of Grievance Redressal will intimate the problem of quality item in the canteen to the canteen management.

(b) It is proposed that at the initiative of Principal IIC, an additional person may be engaged by the canteen management for preparation of quality food, evening, lunch.

At the end of the meeting the principal IIC offered her thanks to the members for their active initiation in the discussion and declared an end to the meeting.

Dr. Siba Abhishek Barua  
Chairman, Grievance  
Redressal Cell, Nonoi  
College  
Date - 4-2-2019

Principal, IIC  
Nonoi College  
Nagaon (Assam)

Principal, IIC  
Nonoi College  
Nagaon (Assam)



## Meeting of Grievance Redressal Cell

Date, 28.8.2019

Place: Chamber of Principal

### Agenda

- 1) Chairtaking by the chairman
- 2) Objectives of the meeting
- 3) Discussion on last meeting's proceedings
- 4) Discussion on the grievances received from the end of the students
- 5) Chairman's speech and end of the meeting

### Signatures

1. Bk. (Rita Sarkar)

2. Bk

3. Bk

4. Bk (Faruk Khan)

5. Bk Jutika Bora

6. Bk Infant Dolen

7. Bk (Dr Sekh Abdul Hakim)

8. Bk (Meri Ravidasi)

The meeting of Grievance Redressal Cell is held at Principal's Chamber of Nonoi College. The principal HC Rita Sharma took the seat of the chairperson. The objective of the meeting was read by Dr Sekh Abdul Hakim, convenor of Grievance Redressal Cell. The proceedings of the previous meeting was read by Dr Sekh Abdul Hakim.

and was unanimously accepted. Then, a discussion was made on the grievance received from students.



After a discussion, the following proposals were accepted unanimously.

- (a) It is proposed that the Principal I/C of Nono College will direct an office assistant to look into the availability of desks in the stock room and provide them into the corridors of the classrooms.

At the end of the meeting, the principal I/C pays her gratitude to the members and declared an end to the meeting.

Dr Sethi Ashutosh Kumar,  
Chairman, GRC,  
Nono College,  
28.8.2019

*[Signature]*  
Principal, I/C  
Nono College  
Nagaon (Assam)

*[Signature]*  
Principal, I/C  
Nono College  
Nagaon (Assam)

# Meeting of Grievance Redressal Cell

Date: 19/11/2020

Place: Principal's Chamber

## Agenda:

- (a) Chairtaking by the Chairman
- (b) Objective of the meeting
- (c) Discussion on Last Meeting's proceedings
- (d) Discussion on the grievance
- (e) Chairman's speech and end of the meeting

## Signatures

1. Rita Sarath
- 2.
- 3.
4. Gufanul Islam
5. (Farooq Ahmed)
6. Jutika Bora
7. (Dr. Selim Abdul Hakim)
8. (Meri Rani Devi)

Principal  
Nonoi College  
Nagaon (Assam)

The meeting of Grievance Redressal cell was held at Principal's Chamber, Nonoi College. The Principal I/C Rita Sharma took the seat of the chairperson. The objective of the meeting was read by Dr. Selim Abdul Hakim, Convener of Grievance Redressal Cell. A discussion was held on the proceedings of the previous meeting.





and after the discussion, the proceeding was accepted unanimously. According to next agenda, a discussion was made on the grievance received from students regarding improper light in Hall I. After a discussion the following proposals are accepted unanimously.

(a) LED It is proposed that LED light be connected in the Hall NO I.

(b) It is also proposed that the classrooms and Halls be checked relating to proper light.

After the end of the meeting the principal / IC offered her thanks to the members and declared an end to the meeting.

Dr. Leela Abdul Wahid  
Convener, GRC,  
"Nonoi College"  
19/11/2020

*Prash*  
Principal, IC  
Nonoi College  
Nagaon (Assam)

*Prash*  
Principal, IC  
Nonoi College  
Nagaon (Assam)



Meeting of Grievance Redressal Cell

Date: 03/3/2021

Place: Principals Chamber

### Agenda:

- 1) Chairtaking by the Chairman
- 2) Objectives of the meeting
- 3) Discussion on last meeting's Proceedings
- 4) Discussion on the grievance received from students
- 5) Chairman's speech and end of the meeting.

### Signatures

1. Dr. Cheta Sarathi
2. Dr. (Farak Ghosh)
3. Dr. Sekh Abdul Hakim
- 4.
- 5.
6. Infant Islam
7. Jutika Bara
8. Meri Rani Meri

Principal, I/C  
Nonoi College  
Nagaon (Assam)

A meeting of Grievance Redressal Cell was held at Principals Chamber. The principal I/C of Nonoi College took the seat of Chairman of the meeting. The objective of the meeting was read by Dr. Sekh Abdul Hakim, convenor of Grievance Redressal Cell. A discussion was made on the proceedings of the previous meeting and it was accepted.

unanimously; After that a discussion  
was held on the governance



After a brief discussion,  
the following proposals were accepted  
unanimously,

(a) A teacher-in-charge be  
appointed as a supervisor to  
identify the undistinguished rooms.  
An office assistant be appointed  
to assist the supervisor.

(b) ~~The~~ The teacher-in-charge appointed  
will submit the report at the  
earliest and appropriate action  
be taken on this bridge immediately.

After the end of the  
meeting, the Chairman pays  
her gratitude towards the  
members for their active participation  
in the discussion and declared  
an end to the meeting.

*Bar*  
Principal,  
Nonoi College  
Nagaon (Assam)

Dr Sethu Abdul Hakim  
convener, GRC, Nonoi  
College  
3/3/2021

*Bar*  
Principal, IC  
Nonoi College  
Nagaon (Assam)

Meeting of Grievance Redressal Cell

Date: 4/10/2021

Place: Principal's Chamber



Agenda:

- (1) Chairtaking by the Principal
- (2) Objective of the meeting
- (3) Discussion on last meeting's proceedings.
- (4) Discussion on the grievance of shortage of books in the library
- (5) Chairman's speech and end of the meeting

Signatures

1. Mr. Uta Sarda
2. Infanul Islam
3. ~~Am~~ (Dr. Sekh Abdul Hakim)
4. Faruk Khan
5. ~~Am~~ (Meer Ranjiv)
6. Binay Deb Nath
7. Ban. Jutika Bara
- 8.

A meeting of Grievance Redressal Cell was held on 4/10/2021 at Chamber of the Principal / C, Nono College. The Principal / C took initiative for seat as the Chairman of the meeting. The objective of the meeting was read by Dr. Sekh Abdul Hakim, convenor of GRC, Nono College. A discussion was made on the

Principal, C  
Nono College  
Nagaon (Assam)



proceedings of the last meeting. The Chairman narrated the actions taken on the grievance of Room identification. Inbanul Islam, Assistant Professor, Dept. of Political Science was appointed as supervisor and Romp Barak as Assistant. After a fruitful action taken, the members discussed on the grievance of less number of books in the library and took the following proposal unanimously.

① The principal I/C to be entrusted the responsibility of checking funds and bring new books for the library.

After the end of the meeting the Chairman pays her gratitude to the members for smooth conducting of the meeting and declared an end to the meeting.

Dr. Sethi Abhul Hakan  
convener, GRC, Nonoi  
college, 4.10.2021

Dr. Sethi  
Principal, I/C,  
Nonoi College  
Nagaon (Assam)

Dr. Sethi  
Principal, I/C  
Nonoi College  
Nagaon (Assam)



Meeting of Grievance Redressal Cell  
Date: 7/10/2021  
Place: Principal's Chamber

Agenda

- (1) Chairtaking by the principal
- (2) Objective of the meeting
- (3) Discussion on the proceedings of the last meeting
- (4) Discussion on the grievance of pure drinking water
- (5) Chairperson's speech and the end of the meeting

Signatures

1. Pr. (Pita Sankar)
2. Prof. Dr. G. S. Ghose
3. Dr. Seth Abdul Hakim
4. Jutika Bar. (Bar)
5. Meri (Meri Rani Meri)
6. Bina Deb Nath
7. Faruk Ghos

A meeting of Grievance Redressal Cell was held on 7/10/2021 at the chamber of Principal/IC, Nonoi College. The principal/IC took her seat as the chairman of the meeting. The objective of the meeting was read by Dr. Seth Abdul Hakim, convenor of the respective cell, Nonoi College. A discussion was made on the grievance of pure drinking water after the acceptance of the proceedings of

Pr. Principal, The Nonoi College Nagaon (Assam)



At the end of the meeting, the following proposals are accepted unanimously.

(a) A filter purifier be purchased for the sake of students, immediately after the vacation.

(b) The government agencies be approached for providing a large purifier keeping in mind the number of students.

At the end of the meeting the following Principal / I.C. pays her gratitude to the members and declared an end to the meeting.

Dr. Sekh Abdul Hakim  
Convener, Guidance  
Redressal Cell  
Nonoi College  
7/10/2021

*[Signature]*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

*[Signature]*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



Guidance Redressal Cell Meeting

Date: 24.4.2022

Place: Principal's Chamber

### Agenda

1. Chairtaking by the principal
2. Objective of the meeting
3. Discussion on the proceedings of the last meeting
4. Discussion on the grievance of frequent load shedding.
5. Chairperson's speech and the end of the meeting.

### Agenda Signatures

- 1) Rita Bora
- 2) Jyotirmay Goswami
- 3) Jutika Bara. Bara
- 4) Faruk Shri
- 5) Bina Deb Nath
- 6) Anurag (Meri Rani Sen)
- 7)
- 8) Dr Selva Abdul Hakim

A meeting of Guidance Redressal cell, Nonoi college, was held on 24/4/2022 at the chamber of Principal/IC, Nonoi college. The principal IC took the seat of the chairman of the meeting.

The objectives of the meeting was read by Dr Selva Abdul Hakim, the convenor of the cell. A

discussion was held on the proceedings of the previous meeting and

Principal, in  
Nonoi College  
Nagaon (Assam)





The members expressed their satisfaction over the provision of a boiler made available for students. The proceeding was accepted unanimously and then a discussion was held on the frequent load shedding, particularly during examination time. After the discussion the following proposals were taken

1. It is proposed that the generator set connection be made available in the examination Halls.

After the discussion, the Chairman expressed her satisfaction over the conduct of the meeting and declared an end to the meeting

Dr Sethi Abhishek Kumar  
Chairman, Governance  
Redressal Cell, Nonoi  
College, 24.4.2022

*Prant*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

*Prant*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



Meeting of Grievance Redressal Cell

Date: 18.6.22

Place: Pruthi's Chamber,  
Nonoi College

Agenda

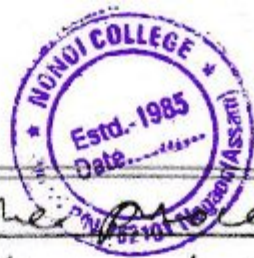
- 1) Chairtaking by the principal IIC cum Chairman
- 2) Objective of the meeting
- 3) Discussion on the proceedings of the previous meeting
- 4) Discussion on the grievance of slippery board outside the college gate.

Signatures

- 1) Mr. (Rita Sharma)
- 2) Infant Islam
- 3) Dr. Sekh Abdul Hakim
- 4) Bora, Jutika Bora
- 5) Faruk Khan
- 6) Aeri (Meri Rani Aeri)
- 7) Bora, Deb Nath

A meeting of Grievance Redressal Cell was held on 18.6.2022 at Pruthi's Chamber, Nonoi College. The seat of the Chairman was presided by Rita Sharma, the principal IIC of Nonoi College. Dr. Sekh Abdul Hakim the convenor of the cell read out the objectives of the cell. A discussion was held on the proceedings

Principal, IIC  
Nonoi College  
Nagaon (Assam)



Of last meeting and the proceedings was accepted unanimously at the meeting. Then a discussion was made on the grant of the college gate which is slipping and the students are at risk of falling down. After the discussion, the following proposals were accepted unanimously.

- 1) Some persons be engaged and some soil be leveled on the surface. The persons engaged will be paid on daily wage basis.

After the discussion, the chairman expressed her satisfaction over the conduct of the meeting and the co-operation of the members. She then declared an end to the meeting.

Dr Sethi Ashut Haku  
Convener, Quiverence  
Redemnat Cell,  
Nonoi College,  
18.6.2022

*[Signature]*  
Principal, IIC  
Nonoi College  
Nagaon (Assam)

*[Signature]*  
Principal, IIC  
Nonoi College  
Nagaon (Assam)



### **Different Grievances of Students of Nonoi College**

1. Toilets are not clean and soaps are not available
2. There are not adequate number of seat arrangements in the canteen
3. The food served in the canteen is very light. Only Biscuits are available with tea.
4. Dustbin is not available in front of classrooms
5. Light is not proper in Hall -1
6. Room identification is difficult.
7. Less number of books in the library
8. Pure drinking water is not available
9. There is frequent load-shedding. During examination time it causes a lot of difficulty.
10. Low level ground in the front of college. The front part outside the college becomes slippery.

### **Actions Taken on the grievances**

1. Mugs and buckets are cleaned.
2. A person is appointed to look after the cleanliness of the toilets.
3. Seat capacity in the canteen is enhanced for students.
4. A person is additionally engaged by the canteen management to provide different items including quality food and lunch.
5. Dustbin is allotted in front of the corridor
6. Led Light is connected in the rooms.
7. A print identification of room numbers is made available in the unidentified rooms/ halls
8. New books are purchased on numerous subjects
9. Water purifier is provided. The administration has made arrangement for earth filling in the front side of the college.
10. During examination time, generator connection is made operative in the examination halls
11. The front of the college is made well by engaging workers

*Paul*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



### **Different Grievances of Students of Nonoi College**

1. Toilets are not clean and soaps are not available
2. There are not adequate number of seat arrangements in the canteen
3. The food served in the canteen is very light. Only Biscuits are available with tea.
4. Dustbin is not available in front of classrooms
5. Light is not proper in Hall -1
6. Room identification is difficult.
7. Less number of books in the library
8. Pure drinking water is not available
9. There is frequent load-sheeding. During examination time it causes a lot of difficulty.
10. Low level ground in the front of college. The front part outside the college becomes slippery.

### **Actions Taken on the grievances**

1. Mugs and buckets are cleaned.
2. A person is appointed to look after the cleanliness of the toilets.
3. Seat capacity in the canteen is enhanced for students.
4. A person is additionally engaged by the canteen management to provide different items including quality food and lunch.
5. Dustbin is allotted in front of the corridor
6. Led Light is connected in the rooms.
7. A print identification of room numbers is made available in the unidentified rooms/ halls
8. New books are purchased on numerous subjects
9. Water purifier is provided. The administration has made arrangement for earth filling in the front side of the college.
10. During examination time, generator connection is made operative in the examination halls
11. The front of the college is made well by engaging workers

*B. B. B.*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



To  
The principal of Nonoi college, Nagaon (Assam)  
Sub - Application for the college toilets cleanliness.

Date - 6.11.2017

Respected Ma'am,

With due respect, I would like to humbly request you to provide clean toilet and hand wash on our college. The quality of the college toilet and hand wash facilities became really poor. OH hand wash is not available in our college.

It is, therefore, requested that action may be taken to get the toilets cleaned so that students don't have to suffer.

You are requested to kindly do the needful.

Yours obediently

1. Tettemoni devi (2nd Semester)
2. Dipankar Das (2nd Semester)
3. mahmuda KHANSA (2nd Semester)
4. Kalyani Das (2nd Semester)

Principal, I/c  
Nonoi College  
Nagaon (Assam)



To, The principal, Nonoi College, Nagaon, Assam

Sub :- Requesting to provide clean Drinking water.

Respected Madam,

Date: 03-10-2021

With due respect, I would like to humbly request you to provide clean drinking water on our college premises. The quality of the water has become really poor. I humbly request on behalf of all students to set up a water purifier so that we all can have safe drinking water. I will be highly obliged if you take this serious matter into consideration as soon as possible.

Yours obediently.

1. Pimpi Laikia
2. Liza moni Saikia
3. Mahmuda Yasmin
4. Maxami Saikia
5. Rinki moni Devi.
6. Silvia Khatun
7. Rumina Khatun
8. Jenif Sultana
9. Dipshikha Saikia
10. Jimi Saikia

(All are 3rd semester)

*Beal*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

Date: 22/9/21  
NONOI COLLEGE  
Estd. 1985  
Date.....  
Nagaon (Assam)

To  
The principal nonoi college.

Sub: Regarding room Identification

Madam,  
with due respect we have the  
honour to inform you that we are  
facing problem to identify to detect  
our rooms,

Yours faithfully  
mm mm

1) Samim Akhtara Ahmed  
(2nd Sem) R.NO-0170

2) Anagita Das (2nd Sem)

3) Ganga Grawalk (2nd Sem)  
R.NO-0092

Pras  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



প্ৰতি,

জ্ঞানতীয়া নীল মহাবিদ্যালয়ৰ অৰ্থক্ষমা আহ্বানকাৰ সন্মতিপত্ৰ



তাৰিখ: ১০/০৩/২০২১

বিষয় :- মহাবিদ্যালয়ৰ সন্মতিপত্ৰত কিতাপৰ সংখ্যা কম  
ক্ষাৰ বাবে আবেদন।

আহ্বানকাৰ,

সন্মানসূচক বিনীত নিবেদন এই যে আমাৰ মহাবিদ্যালয়ৰ  
দীনতাম্ব বৰা সন্মতিপত্ৰত কিতাপৰ সংখ্যা আৰ্থিক কম  
প্ৰকাৰ বাবে মহাবিদ্যালয়ৰ ছাত্ৰ-ছাত্ৰী সকল অসুবিধাৰ সন্মুখীন  
হ'ব লগা হৈছে। গতিকে সম্বন্ধে আহ্বানকাৰী দিয়া কৰি  
মহাবিদ্যালয়ৰ ছাত্ৰ-ছাত্ৰীসকলৰ এই সমস্যা হ'ব কৰা যেন।

স্বাক্ষৰ সন্মতি আহ্বানকাৰৰ ওচৰত আমাৰ মৰম প্ৰাৰ্থনা।

ইতি

আপোনাৰ বিশ্বাসী ছাত্ৰ/ছাত্ৰী

মাহুচুদা ইম্ৰাহীম  
বিশ্বিক স্মিত পুৰী।  
দীৰ্ঘশিমা শৰ্মা  
তিৰুটি শৰ্মা  
লিডাৰ শৰ্মা

Principal, IIC  
Nonoi College  
Nagaon (Assam)

NONOI COLLEGE  
Estd. 1985  
Date - 24/4/2022  
Nagaon (Assam)

To

The principal nonoi college.  
Sub: frequent Load Shedding.

Madam,

with due respect we do have the honour to inform that we are facing a lots of problem in examination time lack of load shedding. particular light system are not satisfactory in examination room.

So, madam kindly we hope the problems as soon as possible.

Yours faithfully

1) Samim Akhtara Ahmed (4th Sem)

Roll No - (UA-201-306-0170)

2) Anagita Das (4th Sem) Roll No -  
(UA-201-306-

3) Geenga Gawalra (4th Sem)  
Roll No : (UA-201-306-0092)

Principal, ITC  
Nonoi College  
Nagaon (Assam)

Date: 19/06/2022



To

The principal nono college

Sub: Low Level ground.

Madam.

with due respect we have the  
honours to inform you that low  
level ground in front of college main  
gate it became slippery and very  
risky to walking.

So, please madam kindly we  
hope that problems as soon as possible.

Yours faithfully  
mmmmmm

1) Samim Akhtara Ahmed.  
(4th Sem) Roll No-201-306-0171

2) Swijamoni Gouh (4th Sem)  
(Roll No-201-306-0179)

3) Branga Bavalare (4th Sem)  
Roll No (201-306-0092)

4)

Principal,  
Nono College  
Nagongpani (Assam)

**FIRST CYCLE NAAC ACCREDITATION**



**NONOI COLLEGE  
NONOI, NAGAON (ASSAM)  
ASSAM – 782101**

**CRITERION -V**

**Student Support and Progression**

**Internal Complaint Committee(Anti Sexual Harassment  
Committee)**

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



## **ANTI-SEXUAL HARRASSMENT /INTERNAL COMPLAINT COMMITTEE (ICC) POLICY GUIDELINES: 5.1.4**

### **VISION**

We ensure safe environment and protection against sexual harassment of women at Nonoi College and gender equality is maintained.

### **MISSION**

- To Furnish safe workplace
- To formulate a policy against sexual harassment for women faculties, staff and students at Nonoi College.
- To make sure the implementation of the policy in letter and spirit through proper reporting of the complaint and their follow up measures and actions.
- To uphold the dignity of women and to provide an environment free of gender based discrimination.
- To evolve permanent mechanism for the prevention of sexual harassment cases and other act of gender based violence at Nonoi College.
- To create a secure physical and social environment to deter any act of sexual harassment.

As per the guidelines of the UGC, NAAC and the Supreme Court and an Anti-Sexual Harassment Committee (ASHC), also known as Internal Complaint Committee (ICC) has been established to provide a healthy congenial atmosphere to the staff and students in the College Campus. A complaint Committee against sexual harassment of female employees and students was constituted by the Nonoi College on 04<sup>th</sup> May, 2017. The primary key to exert a healthy and safe educational atmosphere is to build an environment free from any kind of discrimination and bullying. With this first and foremost thought, the ICC cell of the College functions to eradicate any kind of sexual abuse. It addresses every complaint of the students, faculties and non-teaching staff members with utmost

  
**Principal, I/c  
Nonoi College  
Nagaon (Assam)**



care and attention and the problem is resolved within the shortest time period possible. The cell follows a systematic procedure in filing, investigating and resolving the issue and is impartial towards everyone to safeguard the integrity, privacy and right of every person.


The cell has well developed guidelines and norms for a policy to uphold to zero tolerance towards sexual harassment. The College has entrusted the task of developing principles and procedures for combating sexual harassment to this cell. The cell promotes measures aimed at achieving general equality, removal of gender bias or discrimination in case of sexual harassment and other acts of gender-based violence by organizing awareness programmes and campaigns for the benefits of the all members of the college.

With regard to the Supreme-Courts Judgment and guidelines issued in 1997 to provide for effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work place, The University Grant Commission (UGC) has issued circular since 1998 to all the Universities advising them to establish a permanent cell and a committee to develop guidelines to combat sexual harassment, violence at the universities and Colleges. Keeping the above guidelines in view, Nonoi College has constituted a committee against sexual harassment. The committee has a term of maximum two years and any stake holder of the College can approach the committee via authorities or directly if they feel that they are victims to sexual harassment at work place.

#### **GUIDELINES :**

Following are the detail guidelines of the Cell :-

- The committee shall be headed by the Principal I/C of the College who shall be designated as the "Chair Person".
- The cell shall comprise one woman from non-teaching staff and girls common room secretary will be ex-officio member.
- The Committee shall have the principal as a representative from the management.

  
Principal, I/C  
Nonoi College  
Nagaon (Assam)




- The committee shall include the IQAC coordinator as a member of the cell.
- The committee shall include parent of female student of the College.
- The internal committee shall comprise minimum of four (04) members, with at least half of them being woman.
- In the case of any incidence the complaint shall be in writing (typed or written) and signed by the aggrieved woman relative/ next friend, co-worker of the aggrieved woman. If unable to write, the complainant shall file a complaint orally, but documented by her witness, duly signed by the complainant.

#### OBJECTIVES :

The objectives of the committee are :-

- To fulfill the directive of the Supreme-Court, as per UGC directive and the affiliated Guwahati University in respect of implementing policy against sexual harassment in the campus
- Its primary objective was sensitization and creation of awareness about gender justice among the academic and non-academic community in this educational institutions.
- The objective of the internal complaint committee is to develop, a healthy and safe atmosphere for the faculty and students of the College.
- The main objective is to create safe campuses for students, staff and faculty to function without fear, threat and anxiety.
- To understand to root cause of the problem and prevent it from occurring hence forth.
- To enrich the knowledge of all staff and students about what constitute sexual harassment.
- Organize awareness programmes, campaign and counseling for the benefit for all members of the College on sexual harassment and gender based discrimination.

  
Principal, IC  
Nonoi College  
Nagaon (Assam)



- Ensure that all information pertaining to complaint registered and the proceedings and findings of any inquiries and investigations are kept strictly confidential.
- To avoid any disturbances caused by gender based discriminations.

(i) Internal Complaint Committee (ICC) Policy:- The policy of this cell is to provide against sexual harassment and prevention of occurrences of sexual harassment and matters connected there with and incidental to. The policy also endeavors to set expectation on work place behavior and provide with a framework for reporting concerns. Nonoi College aims to uphold woman's right to protection against sexual harassment and for the prevention of sexual harassment of woman.

\* Aims to develop a mechanism for the prevention of sexual harassment cases in the College Campus.

\*Aims to monitoring and eliminating acts of gender based violence in College premises.

\* Aims to conduct programmes among the faculties, non teaching staff and students, Particularly among the female students at regular intervals.

### **Procedure :**

It should be noted that according to the Supreme- Court guidelines, sexual harassment can be defined as "unwelcome" sexually determine behavior (whether directly or by implication) as :-

- Physical contact and advances
- Demand or request for sexual favor
- Sexually colored remarks
- Showing pornography and
- Other unwelcomed physical, verbal conduct of a sexual nature (Vishaka Judgment by Supreme -Court

  
Principal, I/c  
Nonoi College  
Nagaon (Assam)





The following is also sexual harassment and is covered-by the committee-eve-teasing, unsavory remarks, jokes causing and likely to cause awkwardness or embarrassment

- Innuendos and taunts, Gender based insult on sexist remarks.
- Unwelcome sexual overtone in any manner such as over telephone ( obnoxious telephone calls and the like )
- Touching or brushing against any part of the body.
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or saying.
- Forcible physical touch or molestation and physical confinement against one's will and any other acts likely to violate one's privacy.

**The committee members of the cell shall have the following responsibilities:-**

- Promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence.
- Organize an awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- Fulfill the directives of and guidelines issued by the Supreme-Court to create an academic and work environment that is free of sexual harassment and gender based discrimination.
- Receive and redress complaints received from any member of the College (including students, faculties, non-teaching staff) alleging sexual harassment by another members of the College.
- Take sue-motto cognizance of any act of sexual harassment of gender based discrimination in the College Campus and/or facilities and to take further action in this regard.

  
**Principal, I/c  
Nonoi College  
Nagaon (Assam)**




- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken by the appropriate authority in each instance.
- Engage the services of a professional or other expert in the course of performing its function
- Ensure that all information pertaining to complaint registered and the proceeding and findings of any inquires and investigation are kept strictly confidential.

#### **Ensure that Complaint Process :-**

- Are clearly documented
- Are explained to all employees
- Offer both informal and formal options for resolution
- Address complaints in a time bound manner which is fair, timely and confidential
- Are based on the principle of natural justice
- Provide clear guidance and internal investigation procedures and record keeping.
- Give undertaking that no employee will be victimized or disadvantaged for making a complaint.

#### **Power of the Committee:-**

1. The Committee shall have the power to summon witnesses and call for documents or any information from any employee or students.

  
**Principal, I/c  
Nonoi College  
Nagaon (Assam)**



2. If the committee has reason to believe that and employee/students is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing to that person calling for such document or information at such place and within such time as may be specified in the written notice.

**Functions of the Committee :-**


1. To ensure that the mechanism for registering complaints is safe, accessible and sensitive.

2. To take cognizance of complaints about sexual harassment, conduct, inquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.

3. To advice the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant so consents.

4. To seek medical, police and legal intervention with the consent of the complainant.

5. to make arrangement for appropriate psychological, emotional and physical support to the victim if so desired.

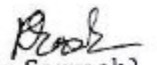
  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

# Composition of the Anti-Sexual Harassment Committee/Internal Complain Committee (ASHC/ICC)

The Following Members are Included on the Committee for the Session - 2017-18.



Sl.No	Member of the Committee	Designation and Department	Portfolio	Contact No	E-mail ID
1	Rita Sarmah	Principal i/c	Chairperson	7002330037 9435593584	<a href="mailto:Sarmarita9@gmail.com">Sarmarita9@gmail.com</a>
2	Biva Deb Nath	Assistant Professor, Education	Convener	9706348089	<a href="mailto:Biva.nath25@gmail.com">Biva.nath25@gmail.com</a>
3	Sultana Sofia Jahan	HOD, Political Science	Member	8011088474 9365041454	<a href="mailto:sultanasofiajahan@gmail.com">sultanasofiajahan@gmail.com</a>
4	Banajyoti Gayon	HOD, History	Member	6003235859	<a href="mailto:gayonbanajyoti@gmail.com">gayonbanajyoti@gmail.com</a>
5	Jutika Bora	HOD, Education	Member	8811956833 9531223580	<a href="mailto:jutikaboranonoi@gmail.com">jutikaboranonoi@gmail.com</a>
6	Ratul Saikia	Coordinator, IQAC, Economics	Member	7399177210	<a href="mailto:Ratulsaikia309@gmail.com">Ratulsaikia309@gmail.com</a>
7	Jyotiskha Sarma	Assistant Professor, Geography	Member	9101284323	<a href="mailto:jyotiskhasarmah2008@gmail.com">jyotiskhasarmah2008@gmail.com</a>
8	Bhanita Saikia	Assistant Professor, Folklore	Member	7002318528	<a href="mailto:Bhanitasaikia82@gmail.com">Bhanitasaikia82@gmail.com</a>
9	Tarali Devi	Assistant Professor, Education	Member	7002593350	<a href="mailto:devitarali@gmail.com">devitarali@gmail.com</a>
10	Prasanta Borkakoti	Advocate	Member	8638757319	<a href="mailto:pborkakoti0@gmail.com">pborkakoti0@gmail.com</a>
11	Jugeswar Saikia	Social Worker	Member	9435361004	<a href="mailto:saikijugeswar768@gmail.com">saikijugeswar768@gmail.com</a>
12	Dr. Junu Devi	Senior Assistant	Member	9394043202	<a href="mailto:junudevi37@gmail.com">junudevi37@gmail.com</a>
13	Parishmita Saikia	Student representative	Member	9127551570	<a href="mailto:porishmitajaan@gmail.com">porishmitajaan@gmail.com</a>
14	Dulu Saikia	Parent	Member	6026670389	N/A
15	Latu Devi	Parent	Member	782193940	N/A


  
 (Rita Sarmah)  
 Principal i/c  
 Nonoi College  
 Nonoi, Nagaon (Assam)  
**Principal i/c**  
**Nonoi College**  
**Nagaon (Assam)**

# Composition of the Anti-Sexual Harassment Committee/Internal Complain Committee (ASHC/ICC)

The Following Members are Included on the Committee for the Session - 2018-19.



Sl.No	Member of the Committee	Designation and Department	Portfolio	Contact No	E-mail ID
1	Rita Sarmah	Principal i/c	Chairperson	7002330037 9435593584	Sarmarita9@gmail.com
2	Biva Deb Nath	Assistant Professor, Education	Convener	9706348089	Biva.nath25@gmail.com
3	Sultana Sofia Jahan	HOD, Political Science	Member	8011088474 9365041454	sultanasofiajahan@gmail.com
4	Banajyoti Gayon	HOD, History	Member	6003235859	gayonbanajyoti@gmail.com
5	Jutika Bora	HOD, Education	Member	8811956833 9531223580	jutikaboranonoi@gmail.com
6	Ratul Saikia	Coordinator, IQAC, Economics	Member	7399177210	Ratulsaikia309@gmail.com
7	Jyotisikha Sarma	Assistant Professor, Geography	Member	9101284323	lyotisikhasarmah2008@gmail.com
8	Bhanita Saikia	Assistant Professor, Folklore	Member	7002318528	Bhanitasaikia82@gmail.com
9	Tarali Devi	Assistant Professor, Education	Member	7002593350	devitarali@gmail.com
10	Prasanta Borkakoti	Advocate	Member	8638757319	pborkakoti0@gmail.com
11	Jugeswar Saikia	Social Worker	Member	9435361004	saikiajugeswar768@gmail.com
12	Dr. Junu Devi	Senior Assistant	Member	9394043202	junudevi37@gmail.com
13	Kangkana Sarmah	Girls Common Room Secretary	Member	7896843188	sarmakangkana941@gmail.com
14	Dulu Saikia	Parent	Member	6026670389	N/A

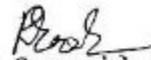
  
 (Rita Sarmah)  
 Principal i/c  
 Nonoi College  
 Nonoi, Nagaon(Assam)  
**Principal, I/c**  
**Nonoi College**  
**Nagaon (Assam)**

# Composition of the Anti-Sexual Harassment Committee/Internal Complain Committee (ASHC/IC)

The Following Members are Included on the Committee for the Session - 2019-20.



Sl.No	Member of the Committee	Designation and Department	Portfolio	Contact No	E-mail ID
1	Rita Sarmah	Principal i/c	Chairperson	7002330037 9435593584	<a href="mailto:Sarmarita9@gmail.com">Sarmarita9@gmail.com</a>
2	Biva Deb Nath	Assistant Professor, Education	Convener	9706348089	<a href="mailto:Biva.nath25@gmail.com">Biva.nath25@gmail.com</a>
3	Jyotiskha Sarma	Assistant Professor, Geography	Member	9101284323	<a href="mailto:jyotiskhasarmah2008@gmail.com">jyotiskhasarmah2008@gmail.com</a>
4	Sultana Sofia Jahan	HOD, Political Science	Member	8011088474 9365041454	<a href="mailto:sultanasofiajahan@gmail.com">sultanasofiajahan@gmail.com</a>
5	Debajani Borah	HOD, History	Member	9435316621	<a href="mailto:debajani.nagaon@gmail.com">debajani.nagaon@gmail.com</a>
6	Jitu Kumar Borah	Coordinator, IQAC, English	Member	9101122636	<a href="mailto:jituborah24@gmail.com">jituborah24@gmail.com</a>
7	Runu Vevi	HOD, Assamese	Member	80022053205	<a href="mailto:runudevi369@gmail.com">runudevi369@gmail.com</a>
8	Kabita Devi Kusre	Assistant Professor, Psychology	Member	9954711078	<a href="mailto:drkabitadevikusre@gmail.com">drkabitadevikusre@gmail.com</a>
9	Bhanita Saikia	Assistant Professor, Folklore	Member	7002318528	<a href="mailto:Bhanitasaikia82@gmail.com">Bhanitasaikia82@gmail.com</a>
10	Dr. Sukanya Bora	Assistant Professor, Psychology	Member	7002162693	<a href="mailto:Borasukanya39@gmail.com">Borasukanya39@gmail.com</a>
11	Prasanta Borkakoti	Advocate	Member	8638757319	<a href="mailto:pborkakoti0@gmail.com">pborkakoti0@gmail.com</a>
12	Jugeswar Saikia	Social Worker	Member	9435361004	<a href="mailto:saikiajudgeswar768@gmail.com">saikiajudgeswar768@gmail.com</a>
13	Dr. Junu Devi	Senior Assistant	Member	9394043202	<a href="mailto:junudevi37@gmail.com">junudevi37@gmail.com</a>
14	Sehnaz Sultana	Girls Common Room Secretary	Member	6001569939	N/A
15	Babul Mazumder	Parent	Member	7025456271	N/A

  
(Rita Sarmah)  
Principal i/c  
Nonoi College  
Nonoi, Nagaon (Assam)  
Nagaon (Assam)

# Composition of the Anti-Sexual Harassment Committee/Internal Complain Committee (ASHC/ICC)

The Following Members are Included on the Committee for the Session - 2020-21.



Sl.No	Member of the Committee	Designation and Department	Portfolio	Contact No	E-mail ID
1	Rita Sarmah	Principal i/c	Chairperson	7002330037 9435593584	Sarmarita9@gmail.com
2	Biva Deb Nath	Assistant Professor, Education	Convener	9706348089	Biva.nath25@gmail.com
3	Jyotisikha Sarma	Assistant Professor , Geography	Member	9101284323	Jyotisikhasarmah2008@gmail.com
4	Sultana Sofia Jahan	HOD, Political Science	Member	8011088474 9365041454	sultanasofiajahan@gmail.com
5	Debajani Borah	HOD, History	Member	9435316621	debajani.nagaon@gmail.com
6	Jitu Kumar Borah	Coordinator, IQAC, English	Member	9101122636	jituborah24@gmail.com
7	Runu Vevi	HOD, Assamese	Member	80022053205	runudevi369@gmail.com
8	Kabita Devi Kusre	Assistant Professor , Psychology	Member	9954711078	drkabitadevikusre@gmail.com
9	Bhanita Saikia	Assistant Professor , Folklore	Member	7002318528	Bhanitasaikia82@gmail.com
10	Dr. Sukanya Bora	Assistant Professor , Psychology	Member	7002162693	Borasukanya39@gmail.com
11	Prasanta Borkakoti	Advocate	Member	8638757319	pborkakoti0@gmail.com
12	Jugeswar Saikia	Social Worker	Member	9435361004	saikiajugeswar768@gmail.com
13	Dr. Junu Devi	Senior Assistant	Member	9394043202	Junudevi37@gmail.com
14	Junaki Saikia	Girls Common Room Secretary	Member	6900961060	N/A
15	Riju Sarmah	Parent	Member	7896843188	N/A

  
(Rita Sarmah)  
Principal i/c  
Nonoi College  
Nonoi, Nagaon (Assam)  
Nagaon (Assam)

## Composition of the Anti-Sexual Harassment Committee/Internal Complain Committee (ASHC/ICU)

The Following Members are Included on the Committee for the Session - 2021-22.



Sl.No	Member of the Committee	Designation and Department	Portfolio	Contact No	E-mail ID
1	Rita Sarmah	Principal i/c	Chairperson	7002330037 9435593584	<a href="mailto:Sarmarita9@gmail.com">Sarmarita9@gmail.com</a>
2	Biva Deb Nath	Assistant Professor, Education	Convener	9706348089	<a href="mailto:Biva.nath25@gmail.com">Biva.nath25@gmail.com</a>
3	Jyotiskha Sarma	Assistant Professor , Geography	Member	9101284323	<a href="mailto:jyotiskhasarma2008@gmail.com">jyotiskhasarma2008@gmail.com</a>
4	Sultana Sofia Jahan	HOD, Political Science	Member	8011088474 9365041454	<a href="mailto:sultanasofiajahan@gmail.com">sultanasofiajahan@gmail.com</a>
5	Banajyoti Gayon	HOD, Psychology	Member	6003235859	<a href="mailto:gayonbanajyoti@gmail.com">gayonbanajyoti@gmail.com</a>
6	Jutika Bora	HOD, Education	Member	8811956833 9531223580	<a href="mailto:jutikaboranonoi@gmail.com">jutikaboranonoi@gmail.com</a>
7	Ratul Saikia	Coordinator, IQAC, Economics	Member	7399177210	<a href="mailto:Ratulsaikia309@gmail.com">Ratulsaikia309@gmail.com</a>
8	Bhanita Saikia	Assistant Professor , Folklore	Member	7002318528	<a href="mailto:Bhanitasaikia82@gmail.com">Bhanitasaikia82@gmail.com</a>
9	Tarali Devi	Assistant Professor , Education	Member	7002593350	<a href="mailto:devitarali@gmail.com">devitarali@gmail.com</a>
10	Prasanta Borkakoti	Advocate	Member	8638757319	<a href="mailto:pborkakoti0@gmail.com">pborkakoti0@gmail.com</a>
11	Jugeswar Saikia	Social Worker	Member	9435361004	<a href="mailto:saikiajugeswar768@gmail.com">saikiajugeswar768@gmail.com</a>
12	Dr. Junu Devi	Senior Assistant	Member	9394043202	<a href="mailto:junudevi37@gmail.com">junudevi37@gmail.com</a>
13	Mousumi Das	Girls Common Room Secretary	Member	6003120445	<a href="mailto:dasmousumi1st@gmail.com">dasmousumi1st@gmail.com</a>
14	Dipa Moni Borah	Parent	Member	9101511248	N/A
15	Bonti Gogoi	Parent	Member	7086428473	N/A

  
 (Rita Sarmah)  
 Principal i/c  
 Nono College  
 Nono College  
 Nagaon (Assam)

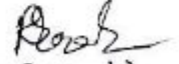


# Composition of the Anti-Sexual Harassment Committee/Internal Complain Committee (ASHC/ICC)

The Following Members are Included on the Committee for the Session - 2022-23.



Sl.No	Member of the Committee	Designation and Department	Portfolio	Contact No	E-mail ID
1	Rita Sarmah	Principal i/c	Chairperson	7002330037 9435593584	<a href="mailto:Sarmarita9@gmail.com">Sarmarita9@gmail.com</a>
2	Biva Deb Nath	Assistant Professor, Education	Convener	9706348089	<a href="mailto:Biva.nath25@gmail.com">Biva.nath25@gmail.com</a>
3	Jyotisikha Sarma	Assistant Professor , Geography	Member	9101284323	<a href="mailto:jyotisikhasarmah2008@gmail.com">jyotisikhasarmah2008@gmail.com</a>
4	Sultana Sofia Jahan	HOD, Political Science	Member	8011088474 9365041454	<a href="mailto:sultanasofiajahan@gmail.com">sultanasofiajahan@gmail.com</a>
5	Banajyoti Gayon	HOD, Psychology	Member	6003235859	<a href="mailto:gayonbanajyoti@gmail.com">gayonbanajyoti@gmail.com</a>
6	Jutika Bora	HOD, Education	Member	8811956833 9531223580	<a href="mailto:jutikaboranonoi@gmail.com">jutikaboranonoi@gmail.com</a>
7	Ratul Saikia	Coordinator, IQAC, Economics	Member	7399177210	<a href="mailto:Ratulsaikia309@gmail.com">Ratulsaikia309@gmail.com</a>
8	Bhanita Saikia	Assistant Professor , Folklore	Member	7002318528	<a href="mailto:Bhanitasaikia82@gmail.com">Bhanitasaikia82@gmail.com</a>
9	Tarali Devi	Assistant Professor , Education	Member	7002593350	<a href="mailto:devitarali@gmail.com">devitarali@gmail.com</a>
10	Prasanta Borkakoti	Advocate	Member	8638757319	<a href="mailto:pborkakoti0@gmail.com">pborkakoti0@gmail.com</a>
11	Jugeswar Saikia	Social Worker	Member	9435361004	<a href="mailto:saikiajugeswar768@gmail.com">saikiajugeswar768@gmail.com</a>
12	Dr. Junu Devi	Senior Assistant	Member	9394043202	<a href="mailto:junudevi37@gmail.com">junudevi37@gmail.com</a>
13	Jerifa Wahid	Girls Common Room Secretary	Member	6003204688	<a href="mailto:Wahidjerifa019@gmail.com">Wahidjerifa019@gmail.com</a>
14	Tohina Khatun	Parent	Member	9395572737	N/A

  
 (Rita Sarmah)  
 Principal i/c  
 Nonoi College  
 Nonoi, Nagaon(Assam)



The Meeting of Sexual Harassment Prevention Committee  
Nonoi College, held on date 06-11-2017  
Venue :- IQAC, Co-ordinator's room, Nonoi College  
Time :- 1-30 pm.  
Date :- 06-11-2017

Agenda :-

1. Chair taking by the chairperson.
2. Aims of the meeting.
3. Discussion about how to aware the students and employees of MAC against sexual harassment.
4. Chairperson's speech and the end of the meeting.

Members present :-

1. Rita Sarda
2. Ratul Sarda
3. Pura Deb Nath (convenor)
4. Bonaiti Gyan
5. A. G. Sani
6. Bhajula Sarkia
7. Shri. (Sultana Sofia Jehan) (member)
- 8.

Today on dated 06-11-2017, at 1-30 am in the Nonoi college campus, IQAC, Co-ordinator's room, the meeting was organized under the chairperson Rita Sarda ma'am, Principal I/C Nonoi College, At the out-set, the chairperson welcomed all the members and briefly highlighted the scope and objectives of the meeting.

The committee observed that no complaint of sexual harassment has been received from any students and women employees of this college as on date. It was emphasised that in order to create awareness programme and continuous sensitization among the women employees and female students, it is essential to place notices defining sexual harassment at the college campus.

The committee had discussions thoroughly and following resolution have been made:-

\* The meeting has resolved to motivate the students and female employees to raise their complaints in writing without any hesitation and fear.

\* Secondly, the meeting has resolved that a complaint drop box must be placed in the office premises.

\* Thirdly, the meeting has resolved that the protection of the basic privileges of students and female employees.

\* Fourthly, the meeting decided to put up posters, banners against sexual harassment.

At last, the Biva Deb Nath conveyed her thanks to the members for attending the meeting and the members agreed that the committee will meet every quarter on a regular basis or earlier,

After the above resolution the meeting ends with the declaration of the chairperson.

Biva Deb Nath  
Convenor (ICC)

Principal, I/C  
Nonoi College  
Nagaon (Assam)



The Meeting of Internal Complaints Committee (ICC)  
Nonoi College, Date: - 22-10-2019

Time: - 12-00 AM

Place: - IQAC, Co-ordinational room, Nonoi College

### Agenda: -

1. Chair taking by the chairperson
2. Details of the purpose of the meeting.
3. Discuss about the workshop arranged for the prevention of the Sexual Harassment
- 4.

### Members present in the meeting

1. Rita Sarmah
2. Renu devi
3. Shri. (Sultana Sofia Jahan) member
4. Biru Deb Nath (convenor)
5. Gunu Devi
6. Bhanita Sakti
7. Alabiyani Bomal (Member)
8. Dr. Supanya Bose (Member)
9. Latul Sarmah

Today, on 22-10-2019 a meeting of Internal Complaints committee has been held in the college campus, IQAC co-ordinational room's at about 12-00 AM onwards to discuss about on the above agenda under the chairperson Rita Sarmah, Principal I/C of Nonoi College.

At the outset, principal Rita Sarmah madam welcomed all the members and she

briefly highlighted the scope and objectives of the meeting :-

The committee observed that no complaint has been received as on date.

In this meeting the below noted Resolutions has been taken Today :-

Resolution No. 1:- In today's meeting one Resolution has been taken to make an awareness among the students and society by arranging a workshop in the college campus, the subject matter is prevention, prohibition and Redressal of Sexual Harassment in college campus of Nonoi college.

Resolution No. 2. The meeting has resolved that the committee reviewed the vigilance system for monitoring the movement for the students specially the new comers.

Resolution No. 3. The meeting has resolved that if any complaint has been received, then resolve complaint quickly and efficiently.

The chairperson conveyed her thanks to the members for attending the meeting the members agreed that the committee will be meet every quarter on a regular basis or earlier, if need arise.

As there was no other items for discussion the meeting ending with vote of thanks by Biva Deb Nath, convenor.

Biva Deb Nath  
convenor, ICC  
Nonoi College  
Nagaon, Assam.

B. Deb Nath  
Principal, ICC  
Nonoi College  
Nagaon (Assam)

The meeting of Internal Complaints Committee (ICC), Nonoi College, Nonoi, Nagam held on 16-10-2020.

Venue:- IQAC, Co-ordinator room's Nonoi College.

Time:- 1-30 pm.

Date:- 16-10-2020

Agenda:-

1. The Chairperson taking chair.
2. Aims of the meeting.
3. Discuss about the safe environment for all female students, faculties and employees.
4. Discuss about the workshop arranged for the prevention of sexual harassment.

Members present in the meeting :-

1. Rita Sarma.
2. Sh. Sultana Sofia Jahan (member)
3. Mrs. Ruma Devi
4. Bina Deb Nath Convenor
5. Alibijani Boral (Member)
6. Dr. Sukanya Bora (Member)
7. Ratul Saikia.
8. Bhanita Saikia (Member)

Today, on 16-10-2020 a meeting of Internal Complaints Committee (ICC) has been held in the old staff common room at 2-30 p.m. to discuss on the topics of the above agenda under the chairmanship of Mrs. Rita Sarma, Principal VC of the college. President Bina Deb Nath has explained the purpose of the meeting. The meeting

after through discussion on the agenda has resolved the following resolution unanimously.

Resolution No. 1. After In today's meeting one resolution has been taken to make an awareness among the students and society by arranging an workshop in the college campus, the subject matter is Prevention, Prohibition and Redressal of Sexual Harassment in college campus of the Nonoi College.

Resolution No. 2:- The committee selected Dr. Jonal Sarma, Associate Professor, Department of English and Ex-coordinator of IQAC, GINDGI Commerce College, Nagaon, Assam as Resource person.

Resolution No. 3: The meeting has resolved to prevent discrimination and sexual harassment against female by promoting gender amity among students and employees also to provide conducive environment and congenial atmosphere for female.

The chairperson conveyed her thanks to the members for attending the meeting the members agreed that the committee will be meet every quarter on a regular basis or earlier, if need arise.

As there was no other items for discussion the meeting ending with vote of thanks by Diva Deb Nath, convenor.

Divya Deb Nath  
Convenor, IQAC  
Nonoi College  
Nagaon, Assam.

Pras  
Principal, IQC  
Nonoi College  
Nagaon (Assam)

000000  
Estd. - 1985  
Date.....  
Page 7  
No  
Committee (ICC)

The meeting of Internal complaints  
Nonoi college, Nonoi, Nagaon held on 03-03-2021

Venue:- IQAC, coordinator room, Nonoi college

Time:- 2 pm

Date:- 03-03-2021

Agenda:-

1. Chair taking by the chairperson.
2. Aims of the meeting
3. Discussions about the spread awareness about gender related issues and functioning of the ICC

Signatures of the members present in the meeting

1. Rita Sarma
2. Sh. Sulema Sofia Talan (member)
3. Abhijani Bora (Member)
4. Bina Deb Nath Convener
5. Dr. Sukanya Bora (Member)
6. Ratul Saikia.
7. Bhanita Saikia (Member)

Today, on a meeting of internal complaints committee has been held in the IQAC, coordinator room, Nonoi college, at 2 pm to discuss on the topics of the above agenda under the chairmanship Mrs. Rita Sarma, Principal I/C, Nonoi college. President Bina Deb Nath has explained the purpose of the meeting.



The committee has discussed various awareness programme related with gender issues. The committee also said that gender awareness raising can be a part internal awareness raising processes in an organisation or institution. As a gender mainstreaming method, raising awareness of gender equality can be considered to be a specific activity to be implemented within policies, programmes or projects.

The committee observed that no complaint has been received as on date:—

In this meeting the below noted Resolution has been taken today:—

Resolution no. ~~10~~ 1. The meeting has resolved to prevent sexual harassment by awareness campaign on Zero Tolerance for students and women Employee in College campus.

Resolution No. 2. The committee selected Dr. Anyana Borswami, Social worker & Retd Associate Professor, Dept. of Education, Dr. B.K.B. College, Putcharigudam, Nagaon, Assam.

The chairperson expressed her thanks to all members for attending the meeting.

As there was no other items for discussion the meeting ending with vote of thanks by Diva Deb Nath, convenor.

Divya Deb Nath  
Convenor (ICE)  
Nonoi College  
Nagaon (Assam)

Principals  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



Page no → 9

## Meeting of Internal Complaints / Anti-Sexual Harassment Committee (ICC)

Date :- 22-01-2022

Time :- 1-00 Pm.

Place :- Principal madam's room (Nondoi College)

### Agenda :-

1. Chair taking by the chairperson.
2. Details of the purpose of the meeting
3. Discuss about a complaint Drop box must be placed in the office premise.
4. Discussions about a lecture programme to be organized by Internal complaints committee.

Signatures of the members present in the meeting

1. Rita Sarmah (Rita Sarmah)
2. Jutika Borra.
3. Diva Deb Nath
4. S. S. Jahan (member)
5. Bhanika Saikia
6. Sitali Dui
7. Ratul Saha.
8. Bangjyoti Gayan.
9. Arjun Kumar

Today, on 22-01-2022 a meeting of Internal complaints committee has been held in the college campus, principal madam's room at about 1-00 pm to discuss on the above agenda under the chairperson of Rita Sarmah, Principal I/c of the college. At the outset, the chairperson welcomed



all the members and she briefly highlighted the scope and objectives of the meeting.

The committee noted that no complaint of sexual harassment has been received from any female student and woman employee of the college. It was emphasized that in order to create awareness and continuous sensitization among the female students and women employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the Nonoi college campus.

The committee had discussions at length and a complaint drop box must be placed in the Nonoi college campus. The meeting also discussed to organize a lecture programme for the female students, faculties and non-teaching staff of Nonoi college, to make an awareness them the subject matter of prevention, prohibition and Redressal for Sexual Harassment. The committee selected Sultana Sofia Jahan, Assistant Professor department of Political Science for this programme.

The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the committee will meet every quarter on a regular basis or earlier, if need arise.

As there was no other items for discussion the meeting ending with vote of thanks by Bira Deb Nath, convenor, ICC of Nonoi college,

Bira Deb Nath  
Convenor, ICC  
Nonoi College  
Nagaon (Assam)

Principals, I/c  
Nonoi College  
Nagaon (Assam)



**Report on Workshop  
Prevention, Prohibition and Redressal of Sexual  
Harassment in College Campus**



*Principal*  
**Principal, ICC  
Nonoi College  
Nagaon (Assam)**

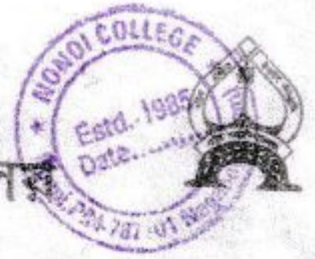
**Prepared by  
Internal Complain Committee (ICC)  
Nonoi College, Nonoi, Nagaon  
Assam – 782101**



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985



From :

Rita Sarma (M.A., M.Phil)

Principal I/C, Nonoi College

P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

G.U. Code No. 177 : (Permanent Affiliation)  
Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-1/C) 3 Jan. 2014

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in

Ref. No. No.C/Nes-55/R. Per/2020/281

Date... 16/10/2020

To,

Dr. Jonali Sharma

Department of English

Associate Professor ; Nagaon GNGD Commerce College.

Sub : Invitation for Workshop Resource Person.

Sir,

We the family of Nonoi College has organized Workshop regarding One Day Workshop on Awareness Programme on Prevention Prohibition and Redressal of sexual Harassment at College Campus. So I am going to invite you as resource person for our convenience.

So please accept our invitation and visit our college at 19/10/2020.

Regards With

*Rita*  
Principal, i/c  
Nonoi College  
Nagaon (Assam)

*Rita* - 16/10/2020  
(Rita Sarmah)  
Principal i/c  
Nonoi College, Nagaon (Assam)  
Principal, i/c  
Nonoi College  
Nagaon (Assam)



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 : (Permanent Affiliation)  
Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014



Sarma (M.A., M.Phil)

Principal I/C, Nonoi College

Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in

Date 16/10/2020

## “Notice”

It is hereby inform to all that a workshop on Prevention, Prohibition and Redressal of Sexual Harassment in College campus organized by Internal Complaints Committee (ICC), Nonoi College will be held on 19<sup>th</sup> October, 2020 at Nonoi College.

Interested candidate are requested to participate the programme and make the programme successful.

(Rita Sarmah)

Principal I/C

Nonoi College, Nagaon (Assam)

Principal, I/c  
Nonoi College  
Nagaon (Assam)



**Report on One Day Workshop  
On  
“Prevention, Prohibition and Redressal of Sexual harassment in  
College Campus, of Nonoi College”**

**Invited Resource Person :- Dr. Jonali Sharma, Associate Professor, Department of English and Coordinator of IQAC, GNDG Commerce College, Nagaon, Assam.**

**Date: 19<sup>th</sup> October, 2020**

**Time : 11.30. A.M onwards**

**Venue: Hall 02, Nonoi College.**

**Organized by : Internal Complaint Committee, ICC with collaboration with IQAC, Nonoi College, Nagaon, Assam.**

**Objectives :**

- It will enable the students faculties and non-teaching staff to recognize behavior that amounts to sexual harassment, exercising self-awareness to prevent in-appropriate behavior, knowing how to contact IC members for assistance and understanding the process and procedure of enquiries.
- To raise awareness about sexual harassment in various forms.
- To evolve a well defined mechanism for Prohibition, Prevention and Redressal of sexual harassment cases.

We organized an awareness programme through a workshop for prevention, prohibition and Redressal of sexual harassment at college campus on 19<sup>th</sup> October, 2010. The objective was to create awareness about the university grant commission (prevention, prohibition and redresses of sexual harassment of women employees and students in higher education institutions.) Regulations 2015. The event was chaired by the Mrs. Rita Sarmah, Principal I/C and chair person of ICC of Nonoi College. The welcome address was delivered by Mrs. Biva Deb Nath, Convener of ICC, Nonoi College. Where she stressed on creating

  
**Principal, I/C  
Nonoi College  
Nagaon (Assam)**



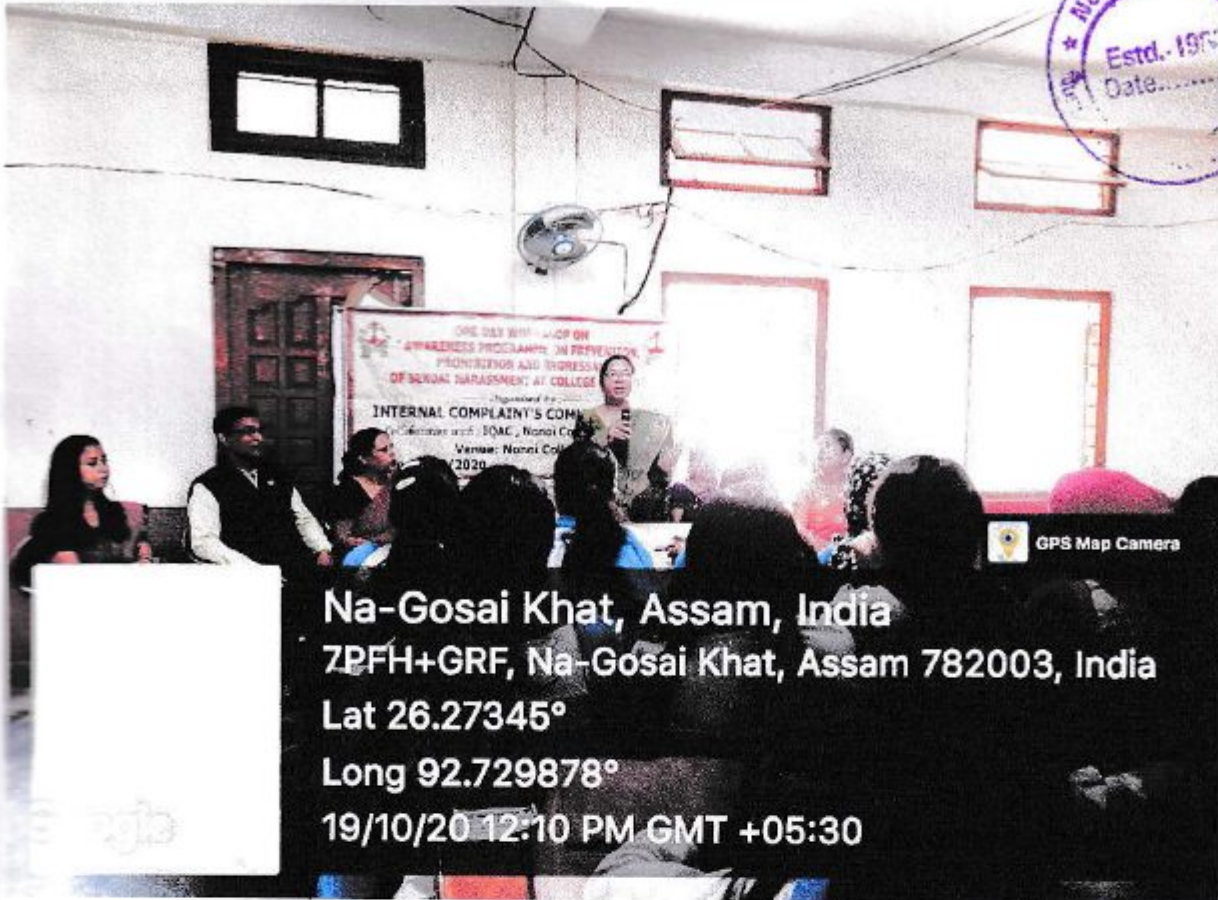
awareness on sexual harassment regardless of any gender. She also stated how awareness can be weapon for prevention as it can help one measure the perception sexual harassment in their respected fields. The objective of the event delivered by Mr. Jitu Kumar Borah, Coordinator of IQAC, Nonoi College. Mr. Borah in his speech mentioned that college aims to promote a healthy environment that will generate awareness regarding prevention, prohibition and Redressal of sexual harassment among faculty and non-teaching staff and students. He also mentioned that to develop a system for the prevention and Redressal of sexual harassment occurrences in the College was the main motive behind organizing awareness campaign thorough workshop. The Principal, chair person of ICC, Nonoi College, Rita Madam also shared her insights on the same. Immediately after Dr. Jonali Sharma our invited resource person delivered her talk which extensively focused on same legal acts related to sexual harassment specially on woman. In her delivered speech she elaborated on the behavior that are considered harassment and how essential it is to identify the problem and address it. She also shared in her speech that if not address quickly, the harassment can worsen and become more difficult to rectify. Sharma madam also mentioned regarding to conducts workshop and discussion, organizes a classroom to classroom awareness campaign, coordinate students base activities, aimed at gender sensitization, engages number of non-teaching and teaching staff and ensures timely intervals. Following that a constructive interactive session to place where both teacher and students shared their respective views and opinions.

The event was hosted by Mrs. Biva Deb Nath Convener , ICC, Nonoi College. The event ended with the vote of thanks delivered by Mr. Jitu Kumar Borah, Coordinator IQAC, Nonoi College, Nagaon, Assam.

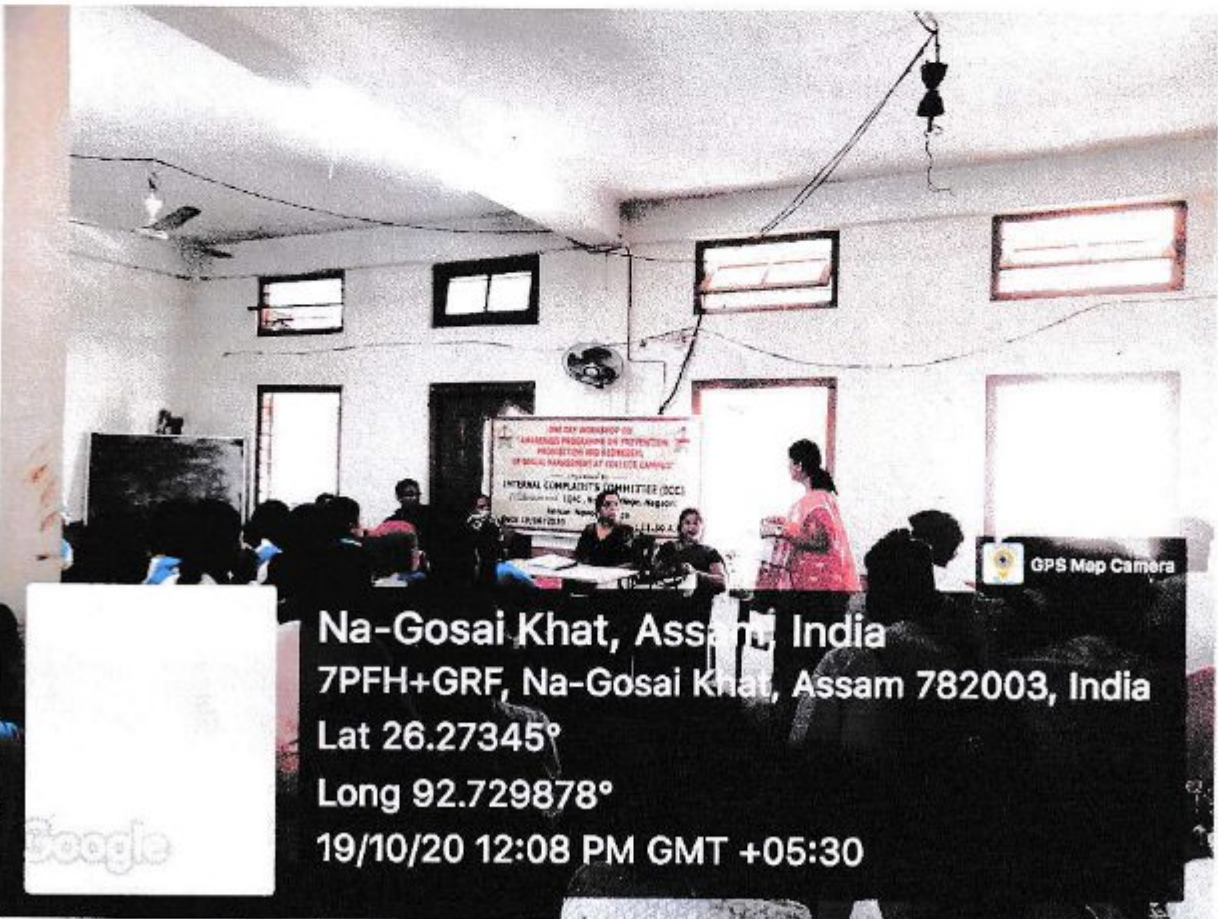
The Workshop was highly effective and beneficial for students, faculties and non teaching staff.

  
Principal, I/c  
Nonoi College  
Nagaon (Assam)





Na-Gosai Khat, Assam, India  
7PFH+GRF, Na-Gosai Khat, Assam 782003, India  
Lat 26.27345°  
Long 92.729878°  
19/10/20 12:10 PM GMT +05:30



Na-Gosai Khat, Assam, India  
7PFH+GRF, Na-Gosai Khat, Assam 782003, India  
Lat 26.27345°  
Long 92.729878°  
19/10/20 12:08 PM GMT +05:30

*Principals*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



# WORKSHOP ON PREVENTION, PROHIBITION AND ADDRESSAL OF SEXUAL HARASSMENT IN COLLEGE CAMPUS

ual

ORGANISED By  
INTERNAL COMPLAINTS COMMITTEE (ICC)  
NONOI COLLEGE, NONOI, NAGAON  
ASSAM- 782101

Date:- 19-10-2020

Signatures of the persons present in the meeting:-

- 1) Dr. Jonali Sharma.
- 2) Rita Barak.
- 3) S. S. Jahan. Asstt. professor.
- 4) Ranjit Kumar Saitia Asstt. professor.
- 5) Jitika Bora. Asstt. Professor.
- 6) Jitu Kumar Borah.
- 7) Bira Deb Nath.
- 8) Tarali Devi.
- 9) Dr. Juma Devi.
- 10) Bhawita Saitia.
- 11) Meri Rani Devi.
- 12) Di Srikanya Bora (Member)
- 13) Rumi Devi.
- 14) Ratul Saitia.
- 15) UPEN BORAH.

*Barak*  
Principal, ICC  
Nonoi College  
Nagaon (Assam)

lic  
ge  
am;

Signature of the students present in the meeting

- WORKSHOP  
ON  
PREVENTION, PROHIBITION AND  
REDRESSAL OF SEXUAL  
HARASSMENT IN COLLEGE  
CAMPUSE  
ORGANISED BY  
INTERNAL COMPLAINTS COMMITTEE (ICC)  
NONOI COLLEGE NONOI  
ASSAM - 781018
- 1) Rupjyoti Saikia
  - 2) Kobir Hussain
  - 3) Princhipsiya Saikia
  - 4) Anura Khatun
  - 5) Residul Hoque
  - 6) Biswajit Das
  - 7) Rupsana Khatun
  - 8) Rupsana Khatun
  - 9) Wajid Ali
  - 10) Rukhsana Khanam
  - 11) Habiba Khatun
  - 12) Krishna Saikia
  - 13) Parvina Sultana Ahmed
  - 14) Parkin Sultana Ahmed
  - 15) Parkin Sultana Ahmed
  - 16) Mummi Borca
  - 17) Sehraj Begum
  - 18) Arbin Mehabin
  - 19) Jasmin Begum
  - 20) Parkin Sultana Ahmed
  - 21) Rupsana Begum
  - 22) Momaya Khatun
  - 23) Resmina Khatun
  - 24) Kobir Hussain
  - 25) Meriza Khatun
  - 26) Taslima Khatun
  - 27) Bilkis Nahan. (3rd)
  - 28) Rukman Hoque (3rd)
  - 29) Parvina Saikia
  - 30) Shikha Medhi
  - 31) Liza Kalita
  - 32) Parvina Saikia
  - 33) Kinca Khatun



## Report on

# Workshop Awareness Campaign on Zero Tolerance for Sexual Harassment for Students and Women Employee in College Campus



*R. Barua*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

**Prepared by:**

**Internal Complaints Committee (ICC)  
Nonoi College, Nagaon (Assam) - 782101**



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 : (Permanent Affiliation)  
Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014

From :  
**Rita Sarma (M.A., M.Phil)**  
Principal I/C, Nonoi College  
P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933  
Mobile : 9435593584  
Email : nonoicollege1@gmail.com  
website : nonoicollege.in



Ref. No. N.C./Nos-64/FL/316/2021

Date 06/03/2021

To,

**Dr. Anjana Goswami**  
Social Worker & Retd. Associate Professor  
Dept. of Education, Dr. B.K.B. College, Puranigudam, Nagaon (Assam)

Sub. : Invitation for Workshop Resource Person.

Madam,

We the family of Nonoi College has organized Workshop regarding One Day Workshop on "Zero Tolerance for Sexual Harassment for Students and Women Employee in College Campus of Nonoi College" at college campus. So, I am going to invite you as resource person for our convenience.

So, please accept our invitation and visit our college at 08/03/2021.

Time : 1.00 P.M. onwards.

Venue : Hall-01, Nonoi College.

Regards With

  
(Rita Sarma)  
Principal I/C

Nonoi College, Nagaon (Assam)

**Principal, I/C**  
**Nonoi College**  
**Nagaon (Assam)**



OFFICE OF THE PRINCIPAL

# NONOI COLLEGE

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 : (Permanent Affiliation)

Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014

From :

Rita Sarma (M.A., M.Phil)

Principal I/C, Nonoi College

P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in



Ref. No. ....

Date .....

## “Notice”

It is hereby inform to all that a workshop on Awareness Campaign Programme on Zero Tolerance for Sexual Harassment for students and women employee in College Campus organized Internal Complain Committee (ICC) will be held on 08<sup>th</sup> March, 2021 at Nonoi College.

Interested candidate are requested to participate the programme and make the programme successful.

(Rita Sarmah)

Principal I/C

Nonoi College, Nagaon (Assam)

Principal, I/c  
Nonoi College  
Nagaon (Assam)



**Report on One Day Workshop  
On  
Awareness Campaign on  
“ Zero Tolerance for Sexual Harassment for Students and Women  
Employee in College Campus of Nonoi College”**

**Invited Resource Person :-** Dr. Anjana Goswami, Social Worker and Retd. Associate Professor, Dept. of Education, Dr. B.K.B College, Puranigudam, Nagaon, Assam.

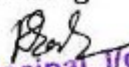
**Date :** 8<sup>th</sup> March, 2021

**Time :** 1.00 P.M onwards

**Venue :** Hall 1, Nonoi College

**Organized by :** Internal Complaint Committee, ICC with collaboration with IQAC, Nonoi College, Nagaon, Assam.

An awareness campaign was organized through workshop on Zero Tolerance of Sexual Harassment for Students and Women Employee in our College. It was held on 8<sup>th</sup> March, 2021. The objective was to create awareness about the University Grant Commission (prevention, prohibition and redresses of sexual harassment of women employees and students in higher education institutions.) Regulations 2015. The event was chaired by Mrs. Rita Sarmah, chair person of ICC and I/C Principal of Nonoi College. The welcome address was delivered by Mrs. Biva Deb Nath, Convener of ICC, where in she stressed on creating awareness on sexual harassment regardless of any gender. She also started how awareness can be a weapon for prevention as it can help one measure the perception of sexual harassment in their respective fields. The objective of the event was delivered by Mr. Ratul Saikia, coordinator of IQAC, Nonoi College. Mr. Saikia in his speech mentioned that the College aims to promote a healthy environment that will generate awareness about zero tolerance of sexual harassment among faculty, staff and students. He also mentioned that to develop a system for the prevention and redressal of sexual harassment occurrences in the College was the main motive behind organizing


  
Principal, I/C  
Nonoi College  
Nagaon (Assam)



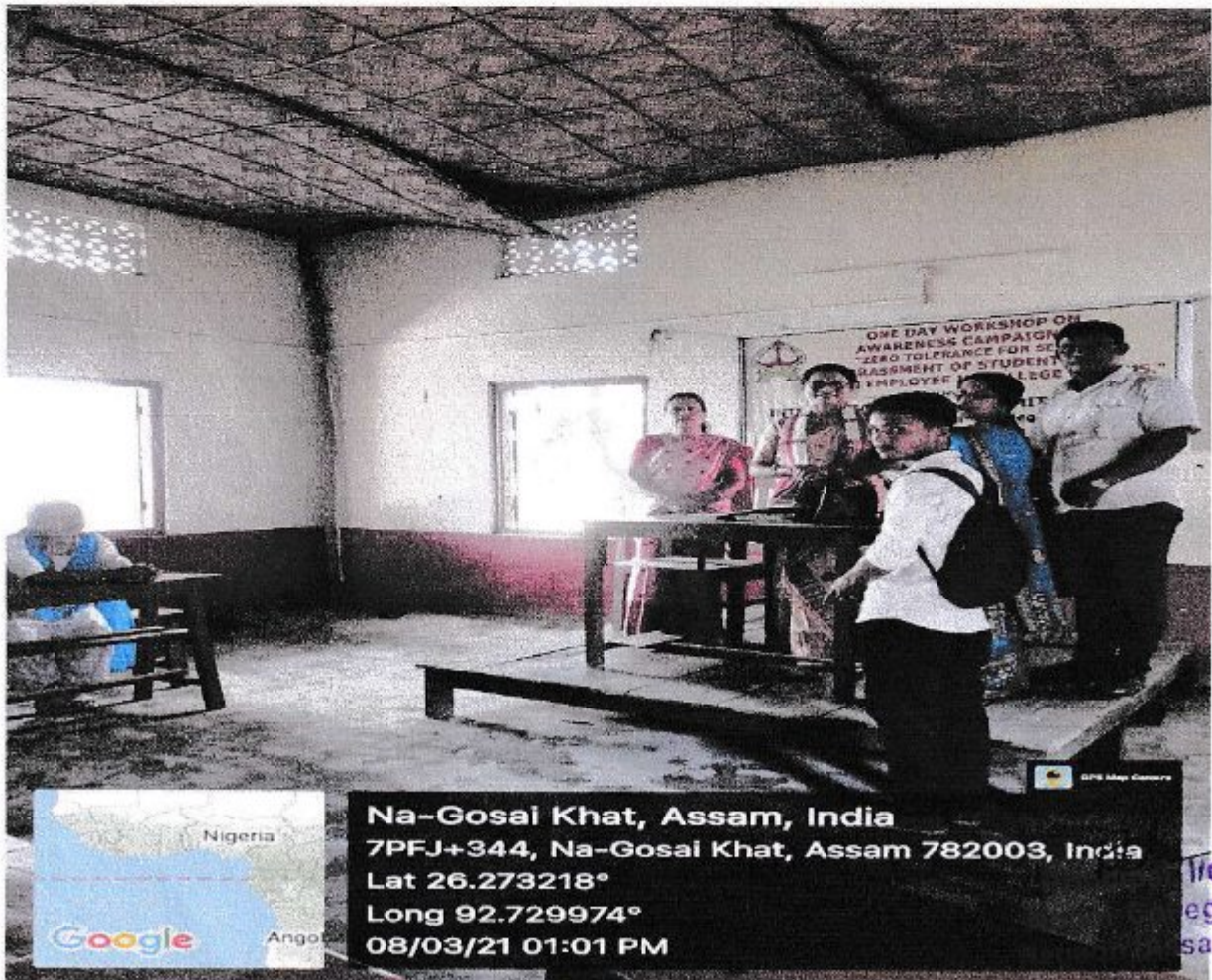
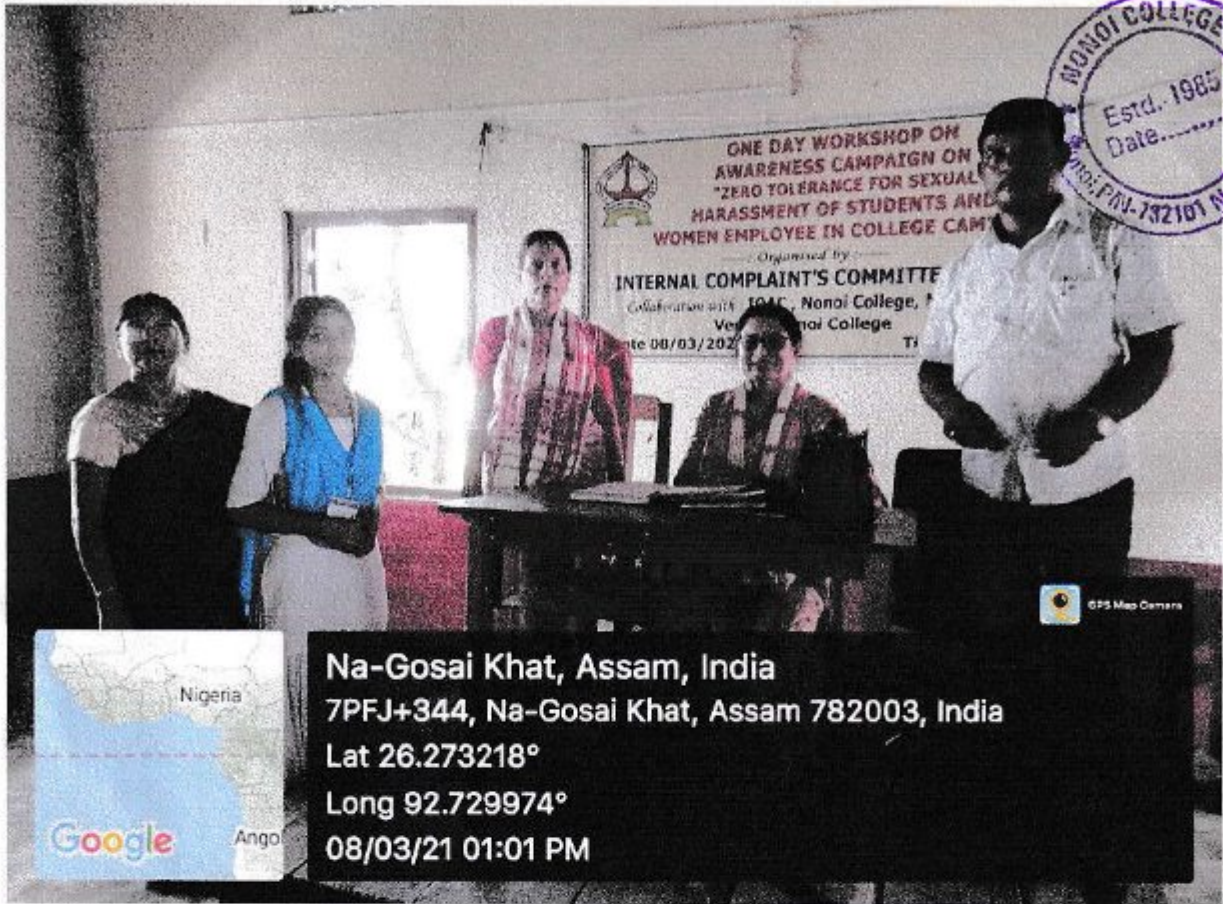
awareness on sexual harassment regardless of any gender. She also stated how awareness can be weapon for prevention as it can help one measure the perception sexual harassment in their respected fields. The objective of the event delivered by Mr. Jitu Kumar Borah, Coordinator of IQAC, Nonoi College. Mr. Borah in his speech mentioned that college aims to promote a healthy environment that will generate awareness regarding prevention, prohibition and Redressal of sexual harassment among faculty and non-teaching staff and students. He also mentioned that to develop a system for the prevention and Redressal of sexual harassment occurrences in the College was the main motive behind organizing awareness campaign thorough workshop. The Principal, chair person of ICC, Nonoi College, Rita Madam also shared her insights on the same. Immediately after Dr. Jonali Sharma our invited resource person delivered her talk which extensively focused on same legal acts related to sexual harassment specially on woman. In her delivered speech she elaborated on the behavior that are considered harassment and how essential it is to identify the problem and address it. She also shared in her speech that if not address quickly, the harassment can worsen and become more difficult to rectify. Sharma madam also mentioned regarding to conducts workshop and discussion, organizes a classroom to classroom awareness campaign, coordinate students base activities, aimed at gender sensitization, engages number of non-teaching and teaching staff and ensures timely intervals. Following that a constructive interactive session to place where both teacher and students shared their respective views and opinions.

The event was hosted by Mrs. Biva Deb Nath Convener , ICC, Nonoi College. The event ended with the vote of thanks delivered by Mr. Jitu Kumar Borah, Coordinator IQAC, Nonoi College, Nagaon, Assam.

The Workshop was highly effective and beneficial for students, faculties and non teaching staff.

  
Principal, I/c  
Nonoi College  
Nagaon (Assam)





Signature of the students, faculties and Non-teaching staff present in the workshop (ICC)



Signature of students

Signature of faculties and Non-teaching staff

1. Marcami Saikia

2. Preamjit Bora

3. Anwar Hussain

4. Masuma Khatun

5. Rumina Khatun

6. Lizamoni Saikia

7. Mahmuda Yasmin

8. Kusem Ali

9. Jakaria Alam

10. Mouchumi Das

11. Rifaqatun Nabi

12. Hargat Ali

13. Jitu Bordoloi

14. Abubakkar Siddik

15. Rakhimoni Devi

16. Jesmina Begam

17. Kavshav Saikia

18. Christa Mozumdar

19. Hemashree Bora

20. Tunali Das

21. Alaka Basumatary

22. Anup Nath

23. Priya Gogoi

24. Kajal Bora

25. Ruban Saikia

26. Sarmadon Khatun

27. Anamika Kumari

28. Kobita Hussain

29. Parishmita Deka

30. Asmina Khatun

31. Main uddin

1. Dr. Anjana Goswami (Rtd) Associate Professor Ek B

2. Rita Sarma

3. Anuradha

4. Biva Deb Nath

5. Dr. Juna Devi

6. Pulin Mukherjee

7. Jonmoni Baruah

8. Bhanita Saikia

9. Anup Baruah

10. Meen Rani Devi (Asst. Prof.)

Principal, IIC  
Nonoi College  
Nagaon (Assam)



**Report on Workshop  
Stop Sexual Harassment by Campaign through  
Mime Acts and Showing Banners**



*Prin*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

**Prepared by  
Internal Complaint Committee (ICC)  
Nonoi College, Nonoi, Nagaon  
Assam – 782101**



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**  
অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়  
Estd. 1985



G.U. Code No. 177 : (Permanent Affiliation)  
Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014

From :  
**Rita Sarma (M.A., M.Phil)**  
Principal I/C, Nonoi College  
P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933  
Mobile : 9435593584  
Email : nonoicollege1@gmail.com  
website : nonoicollege.in

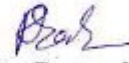
Ref. No. ....

Date 09-09-2021

## “Notice”

It is hereby inform to all that the Internal Complaints Committee, Nonoi College organizes a Workshop on Stop Sexual Harassment by campaign through Mime Acts and Showing Banners which will be held on 10<sup>th</sup> September, 2021 at Nonoi College campus.

All Students are informed to participate the programme and make the programme successful.

  
(Rita Sarmah)  
Principal I/C  
Nonoi College, Nagaon (Assam)

Principal, I/c  
Nonoi College  
Nagaon (Assam)



Report on

**“ Stop Sexual Harassment ”**

**By Campaign Through Mime Acts and Showing Banners**

**Date: 10<sup>th</sup> September, 2021**

**Time : 1.30 P.M onwards**

**Venue : Nonoi College Campus**

**Objectives :-**

- The students representatives are guided to create awareness amongst students on the Aims and Scope of this Act as well easy accessibility to internal complaint committee through numerous ways.
- To create a secure physical and social environment to prevent any act of sexual harassment.
- To raise awareness on sexual harassment in the campus.
- Uphold the committee of the institute to provide and environment free of gender based discrimination.

The Internal Complaint Committee, Nonoi College along with student of this College organized an awareness programme to prevention sexual harassment in College Campus. The students through Mime Acts tried to create awareness among the students, faculties and non-teaching staff to stop sexual harassment. Mime is the theoretical technique of suggesting action, character or emotion without words, using only gesture, expressions and moment. “ Mime is part of our Cultural Heritage. In ancient Greece and Rome simple facial drama included mimicry. The Dorian mimes first began to lay the foundation of the Theatre.”

*Prab*  
Principal, I/e  
Nonoi College  
Nagaon (Assam)



Through this Acts students tried to send message to promote behavior that create an atmosphere that ensures gender equality and respect for women.

This programime is very beneficial for every student, female faculties and employees.

**Principal, I/c  
Nonoi College  
Nagaon (Assam)**



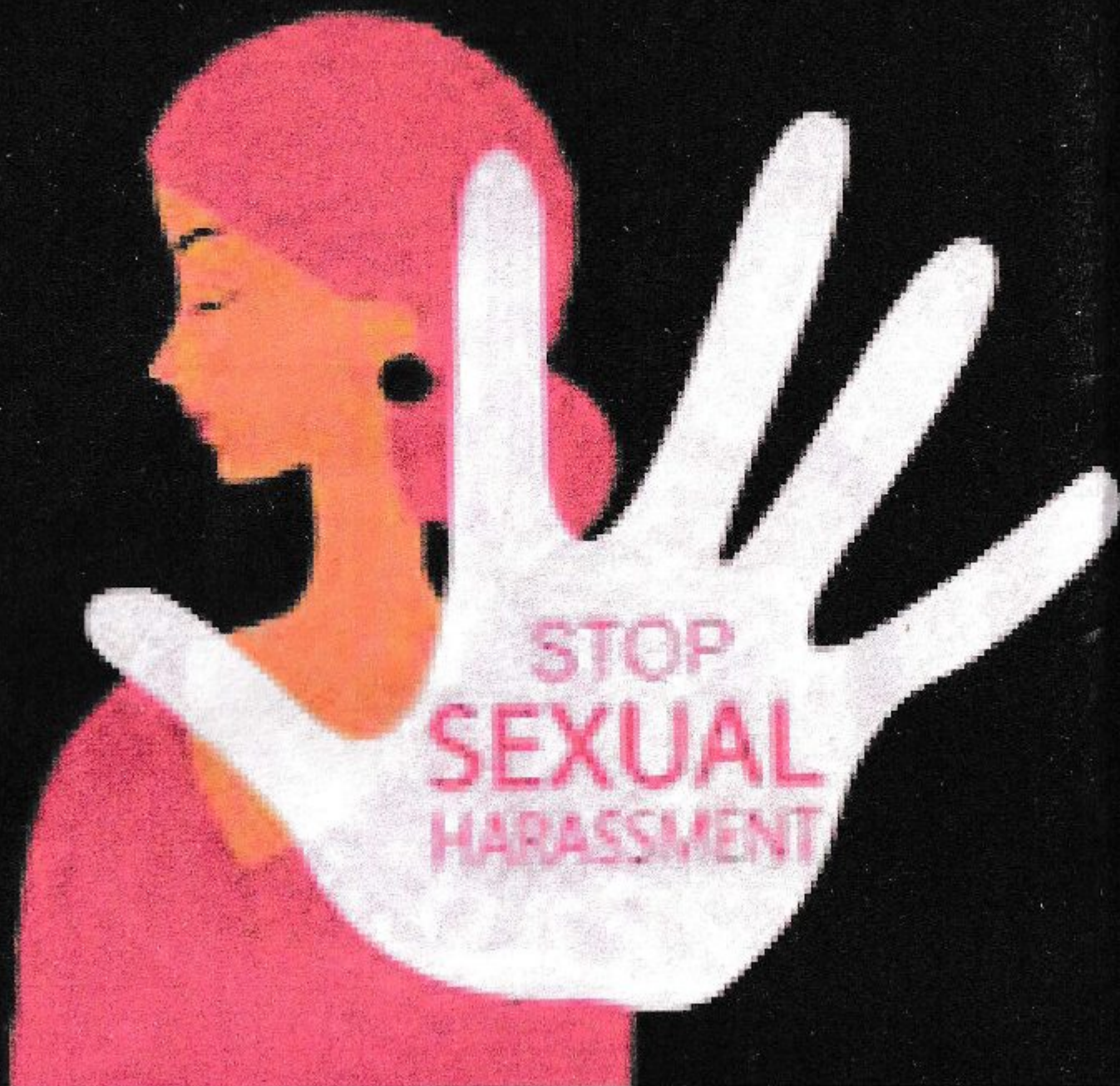
**Workshop on Stop Sexual Harassment by Campaign through Mime Act and Showing Banners, Prepared by Internal Complaints Committee.**

*Boh*  
**Principal, I/c  
Nonoi College  
Nagaon (Assam)**

**SEXUAL**

**HARASSMENT**





Student's Signature

Signature of faculties & Non-teaching

Staff and Resource person



- 1 Pramjit Bora
- 2 Liza moni Saikia
- 3 Rumina Khatun
- 4 Dimpri Saikia
- 5 Mahmuda Yasmin
- 6 Sagarika Devi
- 7 Kaushal Borah
- 8/ Asminol Khatun
- 9 Luna Bora
- 10 Rupam Kumar Kalita
- 11 Mridupaban Bora
- 12 Ujjal Jyoti Saikia
- 13 Abubakkar Siddik
- 14 Chintu Mazumdar
- 15 Rubina Yasmin
- 16 Hemashree Borca
- 17 Rubina Begum
- 18 ROSIDUL Hoque
- 19 Nazam Uddin
- 20 Reshma Khatun
- 21 Pakija Begum
23. Jesmin Begum
24. Nikhil Kalita
- 35 Jakaria Alam
- 36 Dimpul Borah
- 37 Biswajit Deka
- 38 Samudra Khatuniar
- 39 Saddam Hussain
- 40 Priyansu Hussain
- 41 Kashem Ali
42. Ditimoni Saikia
- 43 Boronab Boroucho
- 44 Dimpri Borah
- 45 Chumi Bhuyan
- 46 Ritupom Bora

1. Reta Borah
3. Subojoni Bora
4. Basanta Bora
5. Mr. Abdu Salam
6. Banayoti Eyan
7. Pradiy Meeloi
8. Ratul Saikia
9. Bhanita Saikia
10. Dr. Hemelata Deves
11. Anup Borah
12. [Signature]
13. Sh. Asst. prof.
14. Meri Rani Devi
15. Sukanya Bora

Princip. H  
Noida College  
Nagaon (Assam)

**FIRST CYCLE NAAC ACCREDITATION**



**NONOI COLLEGE  
NONOI, NAGAON (ASSAM)  
ASSAM – 782101**

**CRITERION -V**

**Student Support and Progression**

**Anti –Ragging Committee**

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 : (Permanent Affiliation)  
Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014

From :

Rita Sarma (M.A., M.Phil)

Principal I/C, Nonoi College

P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in



Ref. No. ....

**NOTIFICATION**

Date .....

Sub :- Re - Constitution of the Anti - ragging committee of Nonoi College.

The Anti - ragging committee of the Nonoi College is re - constituted consisting of the following members for the sessions 2017-2018 and 2018-2019 w.e.f. 20/07/2017.

**Anti - ragging committee**

1. Principal (Chairman)
2. Convenor - Jutika Bora, HOD, Dept. of Education (8811956843)
3. Members -
  - I. Sultana Sofia Jahan, HOD, Dept. of Political Science (9365041454)
  - II. Debajani Borah, HOD, Dept. of History (9435316621)
  - III. Dr. Basanta Borah, Asstt. Professor, Dept. of Assamese (8876927724)
  - IV. Ralul Saikia, Asstt. Professor, Dept. of Economics (6000586113)
  - V. Jyotisikha Sarma, Professor, Dept. of Geography (9101284232)
  - VI. Dr. Hemalata Deves, Librarian (9101201982)
  - VII. Prasanta Borah (Advocate, Bar association Nagaon (8638757319)
  - VIII. Ashok Das (Police Person) (8638269221)
  - IX. Dulu Saikia (Parent Member) (6026670389)
  - X. President of NCSU
  - XI. Secretary of NCSU

*Rita Sarma*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

*Rita Sarma*  
(Rita Sarma)  
Principal i/c  
Nonoi College  
Nonoi, Nagaon (Assam)  
Principal, I/C  
Nonoi College  
Nagaon (Assam)



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 : (Permanent Affiliation)

Under UGC 2(f) & 12(B) F.No. 8-33/2014 CPP-I/C) 3 Jan. 2014

From :

Rita Sarma (M.A., M.Phil)

Principal I/C, Nonoi College

P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in



Ref. No. ....

Date .....

**NOTIFICATION**

Sub :- Re - Constitution of the Anti - ragging committee of Nonoi College. -

The Anti - ragging committee of the Nonoi College is re - constituted consisting of the following members for the sessions 2019-2020 and 2020-2021 w.e.f. 20/07/2019.

**Anti - ragging committee**

1. Principal (Chairman)
2. Convenor - Ranjit Kr. Saikia, HOD, Dept. of Folklore (7002634228)
3. Members - I. Dr. Diganta Borah, HOD, Dept. of Economics (9101666672)
  - II. Sultana Sofia Jahan, HOD, Dept. of Political Science (9365041454)
  - III. Debajani Borah, HOD, Dept. of History (9435316621)
  - IV. Dr. Basanta Borah, Asstt. Professor, Dept. of Assamese (8876927724)
  - V. Meri Rani Devi, Asstt. Professor, Dept. of Geography (8638762189)
  - VI. Jitu Kumar Borah, HOD, Dept. of English (9101122636)
  - VII. Prasanta Borah (Advocate, Bar association Nagaon (8638757319)
  - VIII. Ashok Das (Police Person) (8638269221)
  - IX. Dulu Saikia (Parent Member) (6026670389)
  - X. President of NCSU
  - XI. Secretary of NCSU

*Rita Sarma*  
Principal, i/c  
Nonoi College  
Nagaon (Assam)

*Rita Sarma*  
(Rita Sarmah)  
Principal i/c  
Nonoi College  
Nonoi, Nagaon(Assam)  
Principal, i/c  
Nonoi College  
Nagaon (Assam)



OFFICE OF THE PRINCIPAL  
**NONOI COLLEGE**

অধ্যক্ষৰ কাৰ্যালয় : ননৈ মহাবিদ্যালয়

Estd. 1985

G.U. Code No. 177 (Permanent Affiliation)

Under UGC 2(I) & 12(B) F.No. 5-33/2014 CPP-I/C) 3 Jan. 2014

From :

Rita Sarma (M.A., M.Phil)

Principal I/C, Nonoi College

P.O. Nonoi, Dist. Nagaon, Assam, Pin : 782101

Phone : 03672-278933

Mobile : 9435593584

Email : nonoicollege1@gmail.com

website : nonoicollege.in



Ref. No. ....

Date 22/10/21.....

**NOTIFICATION**

Sub - Re-Constitution of the Anti-Ragging Squad of Nonoi College.

The Anti-Ragging Committee of Nonoi College is re-constituted consisting of the following member for the sessions 2021-22 and 2022-23 w.e.f 22/10/2021.

**Anti-Ragging Committee**

- |   |              |
|---|--------------|
| 1. Rita Sarma - Chairperson                               | (9435593584) |
| 2. Jutika Bora - Convenor                                 | (9531223580) |
| 3. Members - I. Ratul Saikia - (Co-ordinator IQAC)        | (7399177210) |
| II. Sultana Sofia Jahan (HoD Pol. Science)                | (9365041454) |
| III. Debajani Borah - (HoD History)                       | (9435316621) |
| IV. Dr. Basanta Borah - (Asst. Professor)                 | (8638051560) |
| V. Meri Rani Devi - (Asst. Professor)                     | (8638762189) |
| VI. Karabi Baruah - (Parent) Member                       | (8486926665) |
| VII. Anup Borah - (Non-Teaching Staff)                    | (7002636069) |
| VIII. Prasanta Borah - (Advocate, Bar Association Nagaon) | (8638757319) |
| IX. Mr. Ashok Das - (Police Person)                       | (8638269221) |
| X. President NCSU   |              |
| XI. Secretary NCSU  |              |

*Rita Sarma*  
(Rita Sarma)

Principal I/C  
Nonoi College

Nonoi, Nagaon (Assam)

Principal, I/c

Nonoi College

Nagaon (Assam)

*Ratula*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



### Agenda

- 1. Chair taken by chair person.
- 2. Discussion regarding anti-ragging measures
- 3. Suggestion of measures
- 4. Others
- 5. Speech of chairperson

Name:

Signature of the members

Rita Sarmah (Prin)

1.

Jutika Bora

2.

Sultana Sofia Jahan

3.

Dr. Hemalata Verma

4.

Basanta Bora

5.

### Proceeding

A meeting of the Anti Ragging Committee, Nonoi College, is convened under the chairmanship of Rita Sarmah, Principal of the college. The meeting has been convened by Jutika Bora, by forwarding the objective of the meeting. She started by reading out the rules and regulations as provided by the U.G.C relating to Anti-Ragging measures to be adopted by the educational institutes. Sultana Sobia Jahan, member of the anti ragging committee asked some questions like what type of activities will be regarded as a ragging activities should be properly judged. Dr. Basanta Bora, another member

MEETING

Noida college, Dt: 30/05/2018 venue: Hall No -



Agenda:

1. Chair taken by Chair Person.
2. Discussion regarding anti-ragging measures.
3. Suggestion of measures
4. Others
5. Speech of chair person

ame	signature of the members
Rita Sarda. (CR)	1. Rita
Jutika Bora	2. Bora
Abiyani Borah	3. D. Borah
Sultana Sofia Jahn.	4. Sofia
Basanta Bora	5. Bora

Proceeding:

The meeting has been convened by Jutika Bora. The objective of the meeting is about the steps to be taken for the upcoming session 18-19 as the new classes would be started.

It has been decided that leaflets (where elpline nos. of Anti-Ragging Committee has been typed) will be distributed among the new student and the committee members will



Date: 03/06/2019

Venue: ROOM No-2

Time: 2:00 P.M.



Members present:

- | 1. Name                | Signature |
|------------------------|-----------|
| 1. Ranjit Kumar Saikia |           |
| 2. Jitendra Prasad     |           |
| 3. Sultana Sofia Jahan |           |
| 4. Alibayami Bora      |           |
| 5. Dr. Basanta Bora    |           |
| 6. Meri Rani Devi      |           |
| 7. Jitu Kumar Bora     |           |

The meeting has been convened by Ranjit Kr. Saikia, HOD, Dept. of Folklore.

Today i.e. on 03.06.2019 at 2:00 P.M a meeting of anti ragging committee, was held at ROOM No-2. The objective of the Meeting was to arrange for awareness of anti-ragging in the college campus.

After discussion, it was decided that as earlier anti-ragging leaflets will be distributed among the freshmen where helpline nos would be given.

Also Anti-Ragging undertakings would be taken during admission.

The committee members would visit the class rooms for awareness. The meeting concluded by a vote of thanks by the convenor.

Ranjit  
3/06/2019  
Prin.  
Nonoi College  
Nagaon (Assam)

Convenor  
3/06/19

Principal, I/c  
Nonoi College  
Nagaon (Assam)



Proceeding of The Meeting on

The first meeting of the Anti-Ragging Committee for the session 2021 was conducted on 27/04/2021 at ISAC ROOM, Nonoi College, Nonoi, Nagaon. The meeting was convened by Jutika Bora.

Members present in the meeting were Sultana Sofia Jahan, Debarani Borah, Ratul Saikia, Dr. Basanta Borah, Meri Rani Devi and Anup Borah.

The objectives of the meeting was to discuss and decide on the number of activities and initiatives to be undertaken by the committee for the session. Jutika Bora mentioned about the activities undertaken in the previous years and it was reported that no ragging issue took place among the students of the college in the previous session. Dr. Basanta Borah suggested demonstration of some posters mentioning anti-ragging principles and regulations, moreover, the boards which are already in display should be painted to make it more distinct.

The meeting concluded by a vote of thanks by the convenor, addressing all the present members.

Members

- | Name                     | Signature |
|--------------------------|-----------|
| 1. Rita Borah (PRG)      |           |
| 2. Sultana Sofia Jahan   |           |
| 3. Debarani Borah        |           |
| 4. Ratul Saikia          |           |
| 5. Basanta Borah         |           |
| 6. Meri (Meri Rani Devi) |           |
| 7. Anup Borah            |           |

*[Signature]*

*[Signature]*  
Convenor  
27/4/21



The Anti-Ragging Committee held an orientation programme for the academic year 2017-18, on 21/07/2017 in Room No-1.

Mrs Rita Sarma, the principal of the college addressed the gathering.

She briefed them about the work of the anti-ragging committee and also the acts that can lead to penalties under the charter of anti-Ragging Committee.

Amiya Patra, department of Assamese, Nongong Girl's College provide valuable suggestions regarding anti-ragging measures.

Mrs Rita Sarma, Principal of the college informed the students, the reason behind the establishment of such an organisation. She also made it clear, the moral and criminal charges against the person or group of people found guilty under the charter of anti-ragging committee.

*Rita*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)

Convenor  
Anti-Ragging Committee  
Jitika Bora.

Report 2018-19



To make Ragging free Campus Anti-Ragging Committee of the College conducted an orientation Programme on 28/08/2018.

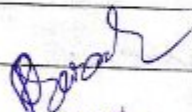
Sukanya Bora, assistant Professor of Psychology department has delivered a speech of anti-ragging and measures to be adopted for prevention of ragging.

Meri Rani Devi, assistant Professor, dept. of Geography and Dr. Basanta Borah, assistant Professor, dept. of Assamese were also present on the day.

Dr. Basanta Borah provide information to the students regarding online Anti-Ragging affidavit submission.

Convener

Jutika Bora.  
Anti-Ragging Committee

  
Principal,  
Nonoi College  
Nagaon (Assam)



Anti-Ragging Committee of Nonoi College organised an orientation programme on 02/09/2019 for the newly admitted student of the academic session 2019-20 in Room No-1.

Mr. Kenak Bora, former principal, Nonoi College has delivered a speech on anti-ragging. He laid down emphasis on U.G.C regulation published on ragging in the educational institutions. Kabita Devi Kusre, dept. of Psychology also delivered a lecture on Prevention of Ragging.

Ranjit Kr. Saikia, dept. of Folklore, convenor of anti-ragging committee has also delivered his valuable speech regarding anti-ragging measures.

Principal, I/c  
Nonoi College  
Nagaon (Assam)

Convenor.

Ranjit Kr. Saikia  
HOD, Dept of Folklore.

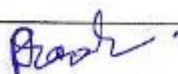
Report 2021-22



The orientation programme was held for the Academic Year 2021-22 on 22/09/2021 in Room No-1 by the Anti-ragging Committee. The Session was Presided over by Rita Sarmah, the Principal of the college.

Dr. Sukanya Bora, Assistant Professor of Psychology department oriented the students on the various issues of Ragging and its consequence. Sultana Sobia Jahan, Assistant Professor, department of Political Science, member of the anti-ragging committee also provide valuable measures of anti-ragging. Meri Rani Devi, department of Geography, another member of anti-ragging committee was present in the programme. Jutika Bora, Convenor of anti-ragging committee was present on the dias. Rita Sarmah, Principal of the college briefed about various aspects of ragging and punishments given to those found guilty of it. The Union body members were further asked to pass the same information to their classmates under the supervision of Academic Advisor.

Convenor  
Jutika Bora

  
Principal, I/c  
Nonoi College  
Nagaon (Assam)



**One Day Orientation Programme on Anti Ragging**

*Princip*  
Principal, i/c  
Nonoi College  
Nagaon (Assam)



**One Day Orientation Programme on Anti Ragging**

2019 - 20

*Basu*  
Principal, I/c  
Nonoi College  
Nagaon (Assam)